THE TAMIL NADU PUBLIC SERVICE COMMISSION

ANNUAL REPORT FOR THE YEAR.
1989-90.

1989-90-1993-94
ANNUAL REPORT

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ANNUAL REPORT, 1989—90.

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SECTION - I

PERSONNEL.

Thiru T. Lakshminarayanan, I.A.S. (Retired)	Chairman
Thiru M. S. Abdul Khader, B.Sc.	Member
Thiru P Subbarayan, M A. (Retired on 21st May 1989 A.N).	Member
Thiru A. Ponnambalam, B Sc (Engg) .. .. .. (Retired on 29th April 1989 A.N).	Member
Thiru O.A. Kanagasabai, B.A., B T., B.L.	Member
Thiru R. Ponnusamy, B A., ... (Retired on 17th August 1989 A N.).	Member
Thiru P. L. Ponnuswamy, I.A.S. (Retired)	Member
Thiru U. S. Natarajan, I.A.S. (Retired)	Member
Thiru S. Nageswaran, B E. (Civil), F.I.E. .. .. .. (Assumed charge on 25th June 1989 F.N.).	Member
Thiru K Ponnusami, I A.S. (Retired) . .. . (Assumed charge on 29th June 1989 A.N.).	Member
Dr. I. S. Shanmugam, M.B.B S, D.P.H., Y.S.M. Ed. (London), D Ortho., F.M.M.C. (Assumed charge on 30th June 1989 F.N.).	Member
Thiru J. Ramalingam, B.E., ... (Assumed charge on 30th June 1989 F.N.).	Member
Thiru V. Gurumurthy, B.E., F.I.E, ... (Assumed charge on 1st July 1989 F.N.)	Member
Thiru T. Balakrishnan, B.A., B L., ... (Assumed charge on 5th July 1989 F.N.)	Member
Thiru G. Ramakrishnan, I.A.S.	Continued as Secretary
Thiru V. Gunalan, I.A.S.	Continued as Controller of Examinations.

The details of the Staff as on 31st March 1990 in the Commission's Office are given in Annexure - I.

SECTION—II.

INCOME AND EXPENDITURE.

I. *Income.*

Income. (1)		*Amount.* (2) (RUPEES IN THOUSANDS.)
1. Examination fees collected (Recruitment and other Examination)	..	6,00
2. Fees collected from Special and Departmental Test	..	17,10
3. Revenue from application Sales	..	10,69
Total	..	33,79

NOTE: Expenses of Public Service Commission's shall be charged on the consolidated Fund of the State (Article 322 of Constitetion of India). Thus the expenditure of Tamil Nadu Public Service Commission is met by budget allocation from State Government.

II. *Expenditure.*

	(1)	*Amount.* (2) (RUPEES IN THOUSANDS.)
01.	SALARIES—	
	1. Pay	96,45
	2. Dearness Allowance	32,85
	3. Medical charges	2,50
	4. Other Allowances	23,51
	7. Travel Concession	52
03.	TRAVEL EXPENSES	72
04.	OFFICE EXPENSES—	
	1. Telephone Charges	1,58
	2. Other Contingencies	15,97
05.	PAYMENT FOR PROFESSIONAL AND SPECIAL SERVICES	19,99
06.	RENT, RATES AND TAXES	75
08.	ADVERTISEMENT, SALES AND PUBLICITY EXPENSES	21,17
15.	MACHINERY AND EQUIPMENT—	
	1. Purchase	Nil.
	3. Maintenance	1,25
16.	MOTOR VEHICLES—	
	1. Purchase	Nil.
	2. Maintenance	20
	3. Cost of Fuel	1,38
	Total ..	2,18,84

REFUNDS.

A sum of Rs. 470.00 has been paid towards Refund of examination fees in the year, 1989—90.

SECTION - III.

VOLUME OF CORRESPONDENCE AND COMMISSION'S SITTINGS.

A total of 2,47,807 references have been received in the Commission's Office during the year compared to 1,95,826 references in the preceding year.

The Commission apart from informal meetings held once in a week on Wednesday, sat for interview on 67 days. The oral tests were held in two sessions, one in the Forenoon and the other in the Afternoon. The total number of sessions that the Board sat in the current year is 297 as shown in the table (From 1st April 1989 to 31st March 1990).

Boards.	*Sitting days.*	*Sessions two.*	*One only.*	*Total. sessions.*
(1)	(2)	(3)	(4)	(5)
5	8	6 (10)	2	70
4	11	11 (8)	..	88
3	10	6 (6)	4	48
2	22	14 (4)	8	72
1	16	2 (2)	15	19
Total	67			297

SECTION-IV.

DIRECT RECRUITMENT.

A total of 2,837 candidates have been selected comprising 795 vacancies in 55 Technical posts and 2,042 vacancies in 5 Group Service posts under direct recruitment during the period under the report. A total of 1,37,698 applications have been received and processed to select these 2,837 candidates. The details of selection results are listed out in Annexure - II.

GROUP SERVICES.

Group - I Services :

The oral examination was held from 7th July 1989 onwards, 144 candidates were interviewed with the assistance of the Experts from various fields and departmental representatives and 72 candidates have been selected. Details are in Annexure - II.

The Commission issued notification inviting applications for appointment to 91 posts included in Group I—Services on 21st September 1989. 34,969 applications have been received. Preliminary examination was conducted on 24th February 1990. 26,574 candidates have appeared for the preliminary examination. On the basis of preliminary examination 550 candidates have been admitted to Main Written examination, which is proposed to be held during July 1990.

Group - II Services :

815 candidates have been admitted for oral, the oral examination was held from 19th June 1989 onwards. 758 candidates have appeared and 364 candidates were selected, details are in Annexure - II.

The Commission issued notification inviting applications for appointment to 141 vacancies included in Group - II—Services on 21st September 1989, 65,000 applications were received. The preliminary examination is proposed to be held on 23rd June in 20 centres.

Group - III Services :

The Commission issued notification inviting applications for appointment to 67 vacancies included in Group III Services on 21st September 1989. 82,604 applications were received. The preliminary examination is proposed to be held on 24th June in 20 centres.

Group - IV Services :

53,219 applications were received from the candidates. The written examination was held on 29th December 1989. 1,454 candidates have been selected for the posts of Typists and Steno-Typists. The details are in Annexure - II.

Group - V Services :

828 candidates have been admitted to main written examination. 526 candidates appeared for the main written examination held on 16th August 1989. On the basis of main written examination, 138 candidates were selected. The details are in Annexure - II.

Group - VII Services :

The Commission's advertisement inviting application for 9 vacancies in the post of Executive Officer, Grade - I and III included in Group VII Services was issued on 21st September 1989. 5,028 applications were received. The preliminary examination was held on 7th April 1990.

Group - VIII Services :

The Commission's advertisement inviting applications for 10 vacancies for the post of Executive Officer, Grade -IV included in Group VIII Services was issued on 21st September 1989. 12,030 applications have been received. The preliminary examination was held on 31st March 1990.

Group - IX Services :

The Commission issued notification on 21st September 1989 inviting application for appointment to 5 vacancies in the post of Station Fire Officer included in Group IX Services. 3,709 applications were received. The preliminary examination was held on 8th April 1990.

Group - X Services :

The main written examination was held on 27th March 1989. 65 candidates were admitted to the main examination. On the basis of written examination 16 candidates have been selected. Details are in Annexure - II.

General :

The Commission approved the syllabus framed by experts in respect of 37 posts in the State and Subordinate Services for direct recruitment under the written-*cum*-oral examination system. Last year, the Commission approved the syllabus in respect of 35 posts.

SECTION - V.

RECRUITMENT BY TRANSFER/PROMOTION.

During the period from 1st April 1989 to 31st March 1990 the Commission dealt with references relating to recruitment by transfer to State Services from the Corresponding Subordinate Services and by promotion within the State Services and drew-up lists of 300 qualified and suitable candidates for appointment to the posts in the following services :—

1. Tamil Nadu Agricultural Service.
2. Tamil Nadu Agricultural Engineering Service.
3. Tamil Nadu Architect Service.
4. Tamil Nadu Cinchona Service.
5. Tamil Nadu Collegiate Education Service.
6. Tamil Nadu Educational Service.
7. Tamil Nadu Electrical Inspectorate Service.
8. Tamil Nadu General Service.
9. Tamil Nadu Handlooms and Textiles Service.
10. Tamil Nadu Industries Service.
11. Tamil Nadu Jail Service.
12. Tamil Nadu Medical Service.
13. Tamil Nadu Municipal Commissioner's Service.
14. Tamil Nadu Police Service.
15. Tamil Nadu Stationery and Printing Service.
16. Tamil Nadu Statistical Service.

The posts for which recruitment was made by transfer/promotion in the above services are mentioned in Annexure - III.

SECTION - VI.

(A) STATUTORY RULES, REGULATIONS, ETC.

(1) In 366 cases, the Commission's concurrence was sought for and given under the latter Part of Regulation 16 (*b*) of the Tamil Nadu Public Service Commission Regulations, 1954, for making appointments to the posts in the State and Subordinate Services without the ordinary statutory reference to the Commission as required under Article 320 (3) of the Constitution of India. However in 29 cases the Commission refused to accord such concurrence.

Serial number.	*Service.*	*Number of cases in which*	
		Concurrence was accorded.	*Concurrence was refused.*
(1)	(2)	(3)	(4)
1.	State Service	28	22
2.	Subordinate Service	7	..
3.	Ministerial Service.	331	7
	Total ..	366	29

The details of the posts/services for which such concurrence was accorded or refused are given in Annexure - IV.

(B) TEMPORARY APPOINTMENTS.

The Commission accorded its concurrence for the continuance of temporary appointments in different posts included in Tamil Nadu State/Subordinate/Ministerial Services beyond the periods as noted below :—

Period.	*Number of cases in which.*			
	Concurrence was accorded.		*Concurrence was refused.*	
	State Service.	*Subordinate/ Ministerial Service.*	*State Service.*	*Subordinate/ Ministerial Service.*
(1)	(2)	(3)	(4)	(5)
3 months and above	96	169	..	..
12 Months and above	33	112	..	..
18 Months and above	96	43	..	..
24 Months and above	826	125	716	6
Total ..	1,051	449	716	6

The details of 951 cases in which concurrence was accorded for continuance of temporary appointments for more than 24 months are given in Annexure - IX.

(C) CONCURRENCE UNDER RULE 20 (*a*) (iii) OF THE SPECIAL RULES FOR THE TAMIL NADU MINISTERIAL SERVICES.

The Commission accorded its consent under the provision in Rule 20 (*a*) (iii) of the Special Rules for the Tamil Nadu Ministerial Service for the permanent transfer of 320 persons from one departmental unit to another departmental unit in the Tamil Nadu Ministerial Service.

(D) PROMULGATION AND AMENDMENTS.

During the period under report, there were 404 cases of issue of Statutory Rules or amendments to them by the Government. Of them,, in respect of 336 cases, the Commission was consulted, before the rules were issued and in 68 cases the Commission was not consulted. However 66 cases were of routine nature. However, these cases relate either to posts excluded from the purview of the Commission or to matters in respect of which under Article 320 (3) of the Constitution of India consultation with the Commission was not necessary.

(E) RELAXATION.

During the period under report, there were 90 cases in which statutory rules relating to age and/or educational qualifications, as the case may be, were relaxed by the Government.

In no cases, orders of relaxation were issued by the Government in respect of Pension matters. In 23 cases, orders of relaxation were issued in respect of certain provisions of the Fundamental Rules, Tamil Nadu Special Pay and Allowances Rules and the Tamil Nadu Travelling Allowances Rules. In one case, orders of relaxation was issued by the Government in respect of certain provisions of the General Provident Fund (Madras) Rules.

SECTION - VII.

DISCIPLINARY CASES, APPEALS, PETITIONS, ETC.

The Commission dealt with 716 cases (including 176 cases pending as on 1st April 1989) during the year under report (as against 610 cases in 1988—89 including 64 cases pending as on 1st April 1988). Of the 716 cases, the Commission disposed 501 cases giving Commission's views to the Government. Out of the balance 215 cases, 99 cases were returned to Government for want of particulars and as the remaining 116 cases are being examined by the Commission.

2. Of the 568 cases (501 + 67) on which the Commission's views were communicated, the Government have passed orders on 374 cases leaving a balance of 194 cases.

3. The average time taken by the Government in making a reference to the Commission, the time taken by the Commission in giving its advice and the time taken by the Government in issuing orders are as follows :—

Number of cases—374.

(1)	*Months.* (2)	*Days.* (3)
1. Average time taken by the Government for making a complete reference to the Commission after issue of charge sheet in respect of disciplinary action appeal, etc.	14	10
2. Average time taken by the Commission for giving its views ..	7	11
3. Average time taken by the Government for passing orders after issue of Commission's advice.	7	6
4. Total time taken	28	27

Details on number of cases involving charges affecting integrity and number of cases involving charges other than integrity according to departments in respect of Appeal, Petition/Review Petition/Disciplinary Action/Proposal for recovery/or Reduction in Pension are furnished in Annexure - V.

SECTION - VIII.

NOTIFICATION.

During the period under report the Commission issued 46 notifications for 110 posts comprising 2,379 vacancies under different services of the State, the details of which are given in Annexure- VI.

SECTION - IX.

WRITTEN EXAMINATION (OTHER THAN RECRUITMENT EXAMINATION).

(A) *Special and Departmental Tests* :—

The Special and Departmental Tests were conducted in May and November 1989. The total number of tests conducted were 275 and the number of candidates who wrote the tests were 72,743 . The number of candidates who applied for those tests were :—

	1989.			
	Number of tests.		*Number of candidates.*	
	May.	*November.*	*May.*	*November.*
(1)	(2)	(3)	(4)	(5)
Special Tests	40	40	9,485	7,793
Departmental Tests	99	96	29,043	26,422

The details of the number of Subjects/Papers in Special and Departmental tests and the number of candidates appeared in those tests are given in Annexure - VII.

(B) *Half-yearly examination and Language Tests for Assistant Collectors, Police Officers and Forest Officers* :—

The Commission held the above examination in March and September 1989. The analysis of the results are given in Annexure - VIII.

(C) *Proficiency test in Tamil.*

The Commission issued Notification inviting applications for this examination. No candidate applied for the test.

(D) *Qualifying Examination for the selection of candidates for Admission to the Rashtriya Indian Military College, Dehra Dun.*

The Commission conducted this examination on behalf of the Government of India, Ministry of Defence in March 1989 for selection of candidates for admission to Rashtriya Indian Military College, Dehra Dun. Out of the 107 candidates who appeared for the examination two candidates were selected by the Government of India The same examination was conducted in October 1989, 65 candidates appeared for the examination and none of them were selected. The examination was also conducted in March 1990, 34 candidates appeared and results are awaited.

SECTION - X.

PAUCITY OF QUALIFIED AND SUITABLE CANDIDATES FOR CERTAIN CATEGORIES OF POSTS.

There were paucity of qualified and suitable candidates for certain categories of posts like Veterinary Assistant Surgeon, Agricultural Officer (Research) and Junior Professor of Pre-Law Courses in Law Colleges. Hence a total of 127 vacancies (Open Competition—27, Backward Classes—36, Most Backward Classes—30, Scheduled Caste/Scheduled Tribe—34) could not be filled up during this year, the details of which are given in Annexure - X.

SECTION - XI.

GOVERNMENT AND THE COMMISSION.

A. Instances of Deviation from the Commission's Advice.

During the year under report the Government have deviated from the Commission's advice in 16 cases. The Government have violated in these 16 cases the well established convention that the Commission's advice must be accepted in all cases except were matters of policy are involved or where imperative reasons exist for not accepting the Commission's advice.

Similarly the Commission was not consulted in 9 cases wherein it should have been consulted before issue of executive orders on Special Rules/Ad hoc Rules. Thus the Government have violated their own instructions and the Commission trusts that this will not recur in future.

The details of the number of cases in which the Government have not accepted the Commission's advice/the Government have not consulted the Commission are given for the latest five years in Annexure - XI.

1. *G.O. Ms. No.* 1574, *Public Works Department, dated* 5th *August* 1987.

During November 1982, the Government sought for the views of the Commission on the disciplinary action initiated against a Junior Engineer, Public Works Department for having committed various malpractices in carrying out the urgent repairs and flood repairs to the school buildings at Valliyoor and Panagudy. The Commission then held the charges as proved and advised that the imposition of the penalty of reduction of pay to the lowest in the time scale of pay for a period of seven years would meet the ends of justice. The Government however, in deviation of the Commission's advice, issued orders dismissing the delinquent officer from service stating that the charges held proved are serious in nature and warrant a deterrent punishment. Again when the Review Petition preferred by the Review Petitioner against the orders of the Government was referred to the Commission for its advice, the Commission held that the punishment of dismissal already imposed on the Review Petitioner was harsh and advised that the penalty of dismissal from service be modified into one of reduction of pay to the lowest in the time scale of pay for a period of seven years. But the Government have held that the charges were grave in nature and that they were amply substantiated and issued orders rejecting the Review Petition of the Review Petitioner.

2. *G.O. Ms. No.* 161, *Personnel and Administrative Reforms (Statistics), dated* 10*th March* 1988.

In December 1986, the Government sent a proposal to absorb certain persons who were appointed as Compilers and Inspectors on consolidated pay in the Statistics Department as Junior Assistants and Assistants on regular basis. The persons referred to in the Government's proposal were appointed purely on temporary basis and they could be ousted from service at any time. The Tamil Nadu Public Service Commission conducts various examinations for recruitment to various posts within its purview. If persons, not recruited by the Tamil Nadu Public Service Commission are appointed to the posts within the Commission's purview, candidates who apply to the Commission and who are in the waiting list will be disappointed and this may also affect the Commission's examination system. It will also affect the general standard of the Government service. The educated Public in large who are waiting for the Commission's notifications will be disappointed. The Commission, therefore, refused to accord its concurrence. The Commission also requested the Government to take a policy decision in the matter. The Government considering the qualification of the Compilers and Inspectors and also considering the long service put in by them had ordered in G.O. Ms. No. 161, Personnel and Administrative Reforms (Statistics), dated 10th March 1988 the appointment of fifty persons as Junior Assistants and three as Assistants creating supernumerary posts for them in the Statistics Department by excluding those appointments from the purview at the Tamil Nadu Public Service Commission.

The Government issued orders regularising the services of these persons in the posts of Junior Assistants and Assistants not withstanding the Commission's views.

3. *G.O. Ms. No.* 1031, *Public Works Department, dated* 25*th May* 1987.

In September 1985 the Government sought for the Commission's views on the disciplinary action taken against an Assistant Executive Engineer in Coimbatore, Public Works Department circle. Disciplinary proceedings were instituted against the delinquent Officer for having allowed substandard work to be done and failed to safeguard the interests of Government which resulted in the collapse of a Government building. The Commission after going through the records of

the case advised the Government to treat the period of suspension undergone by the delinquent (i.e. from 14th July 1982 to 11th January 1983) as substantive punishment taking into the fact that there was no financial loss caused to the Government by the delinquent's action eventhough the charges held proved were serious in nature which, warranted a severe punishment. But the Government issued orders imposing the punishment of compulsory retirement on the delinquent deviating from the Commission's advice stating that the charges are serious in nature which merit his compulsory retirement from service and that a deterrent punishment is warranted to serve as a pointer to prevent others from commiting such grave offences.

4. *G.O. Ms. No.* 1027, *Health Indian Medicine Homoeopathy and Family Welfare Department, dated 15th June* 1989.

In March 1988, the Government sought the concurrence of the Commission under the latter part of Regulation 16 (*b*) of the Tamil Nadu Public Service Commission Regulation, *1954*, for the regular appointment of three persons in the post of Statistician in the Tamil Nadu Medical Subordinate Service. After examining the Government's proposal, *the Commission informed* the Government that temporary appointments did not confer on the candidates any right for *eventual regular appointment to the posts, that it was evident that the Director of Medical* Education had not taken any steps to replace the temporary personnel by intimating the correct number of estimate of vacancies to the Commission every year in accordance with the programme and that the present contingency might not have arisen, had it been done. They were also informed that it would become meaningless to prescribe direct recruitment to a post and keep it under the purview of the Commission, if the temporary services of the personnel are to be regularised without taking proper steps to replace them by candidates selected by the prescribed method, that the three candidates referred to had applied to the Commission which the post was advertised in 1984, but were not selected. In the above circumstances, the Commission found no sufficient reason to accord its concurrence to regularise their services and, therefore, regretted its inability to accord its concurrence under the latter part of Regulation 16(*b*) of the Tamil Nadu Public Service Commission Regulations, 1954 for the regular appointment of the three persons as Statisticians being made without the ordinary statutory reference to it. The Commission also suggested to Government to inform the three persons that they might apply to the Commission for appointment to the post along with others when the post of Statistician was last advertised for direct recruitment and if they were selected the relevant rules would be relaxed in their favour by the Government. The Government stated that the Commission's suggestion, if considered, might cause hardship *to the individuals and that in the case of their non selection they had to be* ousted from service. They, therefore, after considering their present age and lengthy service and *since they were fully qualified to held the post and taking into account the knowledge they had* acquired in the Medical Department, decided to deviate from the Commission's views and to appoint the three individuals on regular basis with effect from the dates of their first temporary appointment as a special case and issued orders accordingly in G.O. Ms. No. 1027, Health, Indian Medicine, Homoeopathy and Family Welfare, dated 15th June 1989.

5. *G.O. Ms. No.* 1399, *Health Indian Medicine Homoeopathy and Family Welfare Department, dated 3rd August* 1989.

In April 1987, the Government sought the Commission's views on the appeal preferred by the Health Inspector.

He was working as Health Inspector (G), Primary Health Centre, Kallikudi and retired from service on 31st July 1986. While he was working as such, reports were received by the District Health Officer, Madurai that most of the villages of Kallikudi Block had measles cases, and S. Vellakulam had 23 deaths under 5 years age out of 86 attacks up to August 1981. But the appellant had ignored those *reports and also did not care to investigate the unusual incidence* of deaths subsequent to these reports. Therefore, the Regional Assistant Director of Madurai framed four charges *against the appellant under* Rule 17 (b) *of the Tamil Nadu* Civil service (Classification. Control and appeal) Rules. The appellant submitted his explanation. Based on the direction by the Director of public Health and preventive Medicine, the Regional Assistant Director, Madurai conducted an oral enquiry and the case was remitted to the Director. After examining the case, the Director imposed the punishment of stoppage of increment for one year without cumulative effect on the appellant. Against the orders of the Director the appellant preferred an appeal to the Government. The Government sought the views of the Commission on the appeal. The commission pointed out the procedural defect viz. failure to send a copy of Enquiry officer's report along with final orders to the appellant and advised to set aside the final orders of the Director and to issue a fresh order enclosing a copy of the Enquiry officer's report under rule 9

of the Tamil Nadu Pension rules as the appellant retired from service. But, the Government in deviation from the Commission's advice, issue orders rejecting the appeal and upheld the punishment already imposed by the Director stating that failure to communicate a copy of Enquiry officer's report is not a serious material error to cause injustice to the appellant warranting to set aside the departmental proceedings against the retired officer and that any minor defect in the procedure followed in imposing the penalty might be disregarded by the appellate authority with reference to the provision in rule 23 (2) of the Tamil Nadu Civil Service (Classification, Control and Appeal) Rules.

6. *G.O. Ms. No.* 1388, *Health, Indian Medicine Homocopathy and Family Welfare Department, dated 2nd August* 1989.

Formerly Radiographer of Tirunelveli Medical College Hospital, Tirunelveli was reverted to the next lower post of 'Dark Room Assistant' by the Dean of the Hospital, for his misbehaviour towards a woman patient. The appeal preferred by him to the Director of Medical Education was rejected. When the petition preferred by him to the Government against the orders of the Dean, Tirunelveli Medical College was referred to the Commission for its advice, the commission without going into the merits of the case, had pointed out to the Government that the final orders of the Dean, Tirunelveli Medical College is defective, since the period of punishment to be under gone was not specified therein and advised the Government to order for the issue of fresh orders duly rectifying the defect. But the Government have stated that the defect pointed out by the Commission is a minor error crept in while issuing the final orders and that the period of punishment to be undergone by the pertitioner would be for three years. They have also issued orders rejecting the petition of the petitioner on the merits of the case, stating that the punishment awarded is not excessive warranting any reconsideration. The Government have thus issued orders on the merits of the petition eventhough the Commission had not offered its views on the merits and pointed out the defect only for rectification.

7. *G.O. Ms. No.* 1401, *Health, Indian Medicine Homoeopathy and Family Welfare Department, dated 3rd August* 1989.

In December 1987 the Government have sought for the Commission's views on the disciplinary action taken against a former Reader in Plastic Surgery, Thanjavur Medical College for disobedience of orders and unauthorised absence from duty. The Commission after going through the records of the case has advised the Government to impose the punishment of 'Censure' on the delinquent considering that punishments are poor remedies for such situations for such professionals and experts. But the Government have issued orders imposing the punishment of stoppage of increment for two years without cumulative effect on the delinquent deviating from the Commission's advice stating that the charges are clearly proved against the delinquent based on evidence of records and that they have considered that the Commission has taken a very liberal view of what is plain disobedience of orders.

8. *G.O. Ms. No.* 1613, *Health, Indian Medicine, Homoeopathy and Family Welfare Department, dated 29th August* 1989.

In January 1988 the Government have sought for the Commission's views on the Review Petition of former Principal Health and Family Welfare Training Centre at Salem against the punishment of censure and recovery of House rent allowance imposed on him by theGovernment in G.O. Ms. No. 154, Health and Family Welfare, dated 28th January 1987. The Commission after going through the records of the case had advised the Government that the Review Petitioner be absolved of the charge of misdemeanour entitling him to a benefit of doubt. The Government issued orders cancelling the punishment of censure imposed on the Review Petitioner and to recover the House Rent Allowance from April 1976 to November 1977 stating that in the departmental proceedings the Government servants are not exonerated from the charges based on the benefit a doubt given infavour of them and taking into account the totally of the circumstances they have considered that the ends of justice would be adequately met if the punishment of 'Censure' imposed on Review Petitioner is cancelled and the recovery of House Rent Allowance is ordered.

9. *G.O. Ms. No.* 1422 *Health, Indian Medicine Homoeopathy and Family Welfare Department, dated 7th August* 1989.

During the month of May 1988, the Government in the Health, Indian Medicine Homoeopathy and Family Welfare Department sought the views of the Commission on the Review Petition preferred by the Petitioner against the punishment of stoppage of increment for three years with cumulative effect imposed by the Government. The Review Petitioner was formerly

working as Assistant Surgeon in Paediatric Surgery, Government R. M. Hospital, Thanjavur during 1986. In a complaint petition received from one Thiru S. Dharmaraj of Thanajvur, it was alleged that the complainant admitted his son, Ramesh, aged 6 years on 5th May 1986 at 9 a.m. for removal of dermoid in the leg, that he was operated upon at 12 noon on the same day and that it was found after the operation that circumcision was performed in the un urinary tract instead of removal of dermoid in the leg. When called on to offer his remarks on the complaint, the petitioner submitted his explanation. An enquiry into the complaint revealed that there was a prima-facie case against the petitioner. He was placed under suspension with effect from 13th May 1986. Some of the News Dailies published the above incidence of 'Wrong surgery' in the papers. The Director of Medical Education, Madras framed three charges against the petitioner under rule 17(*b*) of the Tamil Nadu Civil Services (Classification, Control and Appeal) Rules. The petitioner submitted his explanation. He opted for both the oral enquiry and the personal hearing. An oral enquiry was conducted and a personal hearing was also afforded to the petitioner. The complainant was examined in the presence of the petiotioner. The Enquiry Officer drew up a report holding all the three charges against the petitioner as proved. The Director of Medical Education remitted the case to the Government for passing final orders. The Government, holding the charges and 1 and 3 as 'proved' and charge 2 as 'not pressed', passed final orders in G.O.Ms. No. 1493, Health and Family Welfare, dated 3rd August 1987 imposing on the petitioner the punishment of stoppage of increment for three years with cumulative effect. Against the above orders, the petitioner preferred a review petition. The Government referred the review petition to the Commission for its views. The Commission advised to modify the punishment of stoppage of increment for three years with cumulative effect to that of stoppage of increment for three years without cumulative effect. But, the Government deviated from the Commission's advice and issued orders in G.O. Ms. No. 1422, Health, Indian Medicine Homoeopathy and Family Welfare Department, dated 7th August 1989 without modifying the punishment already imposed and rejecting the review petition.

The Government adduced the following reason for the issue of such orders :—

"The charge of performing a wrong surgery is a serious offence. His casualness and lack of elementary care in the operation theatre resulted in the wrong surgery. There is therefore, no case for leniency in respect of the petitioner for the lapses committed by him. There is no extenuating or mitigating circumstances to say that the punishment imposed is harsh or disproportionate to the charges held proved against him.

10. *G.O. Ms. No* 1087 *and* 1088 *Transport Department, dated* 19*th September* 1989.

During the month of July 1988, the Government in the Transport dept. sought the views of the Commission on the review petitions preferred against the punishment of stoppage of increment for three years without cumulative effect imposed on them by the Government. The revie petitioners were formerly working as Assistant Divsiional Engineer (Highways), Erode and Union Engineer (Highways), Perundurai, Erode respectively during the year 1976. The Ground Level Reservoir a Mullampatti Village of Perundurai Panchayat Union was completed in March 1976 and was commissioned on 7th August 1977. When the water was pumped into it, the reservoir completely collapsed. Similarly, the Ground level Reservoir a Jarapuram, which was completed completed on 19th April 1975 and Commissioned on 24 h February 1977, also collapsed in 18th October 1977. Reports revealed that the resons for the failure of the above said two Ground Level Reservoirs were due to improper design of walls and basement and the defective execution of work. Thus, the two Ground Level Reservoirs at Mullampatti and Jarapuram were unusable and the expenditure incurred thereon (Rs. 17,790) and become infructuous. The petitioners were incharge of the sanction of design and the execution of work and were, therefore, responsible for the failure of the two ground level Reservoirs in Question. Hence, the Divisional Engineer (Highways and Rural works), Erode framed four common charges against the petiotioners under Rule 17(*b*) of the Tamil Nadu Civil Services (Classification, Control and Appeal) Rules. They submitted their explanations. An oral enquiry was conducted. The Enquiry Officer drew up his report. The Chief Engineer (Highways) remitted the case to the Government. The Government held charges 1,2 and 4 as proved and charge 3 as dropped against both the petitioners and passed final orders in G.O. Ms. No. 2080 and 2081, Transport, dated 24th November 1987 respectively impsoing the punishment of stoppage of increment for three years without cumulative effect, Against the above orders, both the petitioners preferred review petitions to the Government. The Government referred the review petitions to the Commission for its views. After examining the relevant records of the case, the Commission advised to modify the punishment of stoppage of increment for three years without cumultive effect imposed on the petitioners to that of stoppage of increment for two years without cumulative effect. Keeping in view the recommendation of a mere warning by the Superintending Engineer and the fact that stoppage of increment for a period of 3 years would afiect the pension of one of the charged officers. But, the Government deviated from the Commission's advice and issued orders in G.O. Ms. No. 1087, and 1088,, Transport, dated 19th September 1989 without modifying the punishment already imposed and rejecting the review petitions.

The Government adduced the following reason for the issue of such orders :—

"The Government have observed that eventhough there is no loss to the Government, The Petitioners were held responsible for the collapse of the Ground Level Reservoirs in Question. The Government have, therefore, decided that it is not necessary to revise the punishment of stoppage of increment for 3 years without cumulative effect awarded already to them."

11. *G.O. Ms. No.* 2925, *Public Works Department, dated* 30th December 1983.

In October 1984 the Government has sought for the Commission's views on the Review Petition preferred by an Executive Engineer against the orders of the Government imposing on him the punishment of stoppage of increment for two years with cumulative effect for his invclvement with four others in commiting certain ommissions in the discharge of his official duties which resulted in loss to the Government to the tune of 2.38 lakhs in connection with the work of excavation of Vaigai Main Canal below Veerahanur from K. M. 39-42. The Commission after going through the records of the case and agreeing with the Tribunal's findings advised the Government to cancel the punishment of stoppage of increment for two years with cumulative effect since the findings based on which the Government have issued orders cannot be sustained. The Government issued orders rejecting the Review Petition stating that the ground adduced in the G.O. Ms. No. 2925, Public Works Department, dated 30th December 1983 for holding the charges as proved are sustainable and that the punishment imposed on the Executive Engineer was fully justified.

12. *G.O. Ms. No.* 2350, *Public Works Department, dated* 21*st November* 1989.

In July 1988 the Government in the Public Works Department had sought for the Commission's views on the disciplinary action taken aginst the Assistant Executive Engineer, Public Works Department for his failure to join duty in the new station and left India in violation of rules. The Commision after going through the records of the case had advised the Government to imposed the punishment of stoppage of increment for two years with cumulative effect since the delinquent officer had joined duty after 3 years. Now, the Government have stated that conidering the gravity of the charges held proved against the delinquent, they have issued orders imposing the punishment of reversion to the lower post of Assistant Engineer for a period of five years without posptoning his future increments on restoration, deviating from the Commission's advice.

13. *G.O. Ms. No.* 973, *Backward Classes Welfare Nutritiocus Meal Programme and Social Welfare Department, dated* 30*th November* 1989.

In May 1988, the Government have sought for the Commission's views on the appeal preferred by one Taluk Project Nutrition Officer (incharge) Chengalpattu against the punishment of stoppage of increment for one year without cumulative effect imposed on her. The Commission, after going through the records of the case has advised the Government to reject the appeal as devoid of merits, since the punishment imposed is commensurate with the proved charge. Now the Government have stated that the reason for delay in claiming arrears of pay. incremental arrears and T.A. claim, the appellant alone cannot be held responsible as it can well be attributed to administrative reason. They have further stated that the delay had occurred at Chengalpattu district Nutrition Meals' Office and at Madras District Social Welfare Office and that therefore, the punishment imposed on the appellant is not acceptable and they have issued orders setting aside the punishment of stoppage of increment for one year without cumulative effect and admitted the appeal deviating from the Commission's advice.

14. *G.O. Ms. No.* 177, *Home Department, dated* 24*th January* 1990.

In October 1988, the Government have sought for the Commission's views on the disceplinary action taken against the former Reserve inspector of Police, now Deputy Superintendent of Police (Cate 2) for having canvassed for a candidate in the General Elections held in December 1984, violating rulle 14(1) to (4) of Tamil Nadu Government Servant Conduct Rules. The Commission after going throughthe records of the case has advised to the Government to revert the delinquent officer to the post of Inspector of Police from the post of Deputy Superintendent of Police for a period of one year. But the Government have stated that taking part in electioneering for a candidate goes against the very basis of impartiality and neutrality of Government Servant and therefore, they have decided to deviate from the views of the Commission to impose the penalty of compulsory retirement on the Government Servant The Government have issued orders in G.O. Ms. No. 177, Home, dated 24-1-90 imposing the punishment of compulsory retirement.

15. *G.O. Ms. Nos.* 33 *and* 34, *Municipal Administration and Water Supply Department, dated* 8*th January* 1990.

During July 1988, the Government sought for the views of the Commission on the disciplinary action initiated against the two officers of the Pollachi Municipality for the irregularities committed by them in the auction for the usufructs of fruits bearing avenue trees for the fasli year ending 30th June 1981 and for having sustained the Municipality a loss of Rs. 6,762. The commission in respect of one delinquent Officer advised the Government that a recovery of Rs. 135 being the 2 per cent of the loss of Rs. 6,762 might be made from the Death-*cum*-Retirement Gratuity of the delinquent Officer as already proposed by the Government after issuing a show cause notice to him against the proposed penalty. But the Government issued orders recovering the amount from the pension of the delenquent officer stating that no show cause notice was necessary since the procedure prescribed was already followed.

However in respect of the other delinquent officer the Commission observed that according to Rule 17 (*b*), an oral enquiry should be held in respect of the charges which was not admitted by the person charged and which can be proved only through the evidence of the witness, even if the person charged waived an oral enquiry. It had also pointed out that in the instance case, the delinquent officer had stated that another delinquent officer alone was responsible for the loss and that he was not responsible. In view of this the Government were informed that failure to conduct the enquiry vitiated the proceedings and advised them to proceed further from the stage at which the omission had occurred. It also advised the Government that a show cause notice under the Tamil Nadu Pension Rules might also be issued to the delinquent Officer against the proposed penalty and then the papers might be referred to the Commission for its views. But the Government have stated that in respect of this case, the charges cannot be decided by conducting the enquiry and by examining the officials and that the charrges are based on records and hence they have therefore held the charge as proved and issued orders recovering Rs. 135 from the pension of the delinquent Officer in one lumpsum, deviating the Commission's advice. Since the charges were framed while he was in service, under Rule 17 (*b*) of the Tamil Nadu Civil Services (Classification, Control and Appeal) Rules,, a show cause notice under rule 9 of Tamil Nadu Pension Rules is necessary for imposing the cut in pension. But no show cause notice was given to the delinquent Officer. Moreover, for imposing the cut in Pension/recovery from Pension the procedure laid down in rule 17 (*b*) has to be followed. In this case, since the delinquent Officer had not accepted the guilt, an enquiry as suggested should have been conducted but this has not done.

16. *G.O. Ms. No.* 704, *Environment and Forests Department, dated* 29*th September* 1989.

In October 1985, the Government had sought for the Commission's views on the appeal preferrred by a Forest Range Officer against the punishment of reversion imposed on him by the Chief Conservator of Forests, The Commission after going through the records of the case had advised the Government to set aside the orders of Chief Conservator of Forests and to intiate fresh proceedings since the enquiry officer who conducted the oral enquiry as well as personal hearing had not drawn the Enquiry Officer's report. The Government again requested the Commission to offer its revised views. The Commission reiterated its earlier views and advised the Government to set aside the orders of Chief Conservator of Forests and to continue the proceedings under rule 9 of the Tamil Nadu Pension Rules. But the Government have issued orders in G.O. Ms. No.704, Environment and Forests Department, dated 29th September 1989, rejecting the appeal stating that if the orders of the Chief Conservator of Forests already issued are cancelled then it will not be possible now to impose the penalty of reduction into a, lower post or any other penalty as contemplated under Tamil Nadu Civil Services (Classification Control and Appeal) Rules as the individual had already retired from service. Further, it would not be possible to proceed against the individual under rule 9 of the Tamil Nadu Pension Rules inview of the fact that a show cause notice under that rule could be issued for a pension cut only in respect of an event which took place during the period of 4 years prior to the show cause notice and since the irregularity had occurred in 1980, i.e., 9 years ago this was also not possible. Further, if the orders are set aside, the question of refunding the amount recovered from the appellant will arise and this would give rise to a strange situation where in the individual who had committed misappropriation would be left scot free whcih is not desirable and that therefore they have issued orders deviating from the Commission's advice. Thus, the Government have not rectified the procedural flaw noticed in the disciplinary proceedings.

B. NON-CONSULTATION WITH THE COMMISSION IN CERTAIN CASES.

1. In G.O. Ms. No. 2038, Home (Forensic Science), dated 26th August 1987 Special Rules for the Tamil Nadu Forensic Science Service were issued. The following saving clause which was not included in the draft Special rules sent to the Commission for its views has been included in the Special rules issued in G. O. Ms. No. 2038, Home (Forensic Science), dated 26th August 1987.

"10. *Saving Clause*.—These rules shall not affect the interest of the individuals who are already in service on the date of issue of these rules". The Government were requested to state the circumstances under which the Commission was not consulted before including the saving clause in the special rules. The Government stated that the saving clause has been incorporated at the time of issue based on the suggestion made by the Personnel and Administrative Reforms Department with a view to protecting the interests of the existing incumbents belongingto various Laboratories which were merged into one department *viz.* Forensic Science Department and that the Commission was not consulted on the inclusion of the Saving Clause due to over sight.

2. The Government had in G.O. Ms. No. 520, Revenue, dated 4th April 1988 issued executive orders to the effect that the Superintendents of the Urban Land Ceiling and Urban Land Tax Department, who had undergone Tahsildar's Training be considered for appointment as Assistant Commissioner of Urban Land Tax and that appointment to the post of Assistant Commissioner of Urban Land Tax from the cadres of Superintendents and Deputy Collectors should be in the ratio of 1 ; 3 respectively adopting the following cycle of rotation :—

Superintendent in the U.L.C. and U.L.T. Department. (1)	*Deputy Collectors.* (2)
1st Vacancy	2nd to 4th Vacancies.
5th Vacancy	6th to 8th vacancies
9th Vacancy	10th to 12th Vacancies.
13th Vacancy	14th to 16th Vacancies.
and so on	

The Commission was not consulted before the issue of the said executive orders. According to the instructions issued in U.O. Note No. 4020/54-2 P (S), dated 11th September 1954 the Commission should be consulted before any decision affecting the method of recruitment or the principle followed in making appointment to the posts within its purview was taken and not merely at the time of framing of rules or issuing amendments there to. The Government were therefore requested to state the circumstances under which the Commission was not consulted before the executive orders were issued. The Government stated that as the U.O. Note No. 4020/54-2, P (S), dated 11th September 1954 relates to the year 1954, it had gone unnoticed while issuing executive orders in G.O. Ms. No. 520, Revenue, dated 4th April 1988 and that such omission would be avoided in future. This is a case of violation of the Governments' own instructions issued in this regard.

3. At the instance of the Government the Commission conducted Special Qualifying Examinations of S.S.L.C. Standard during 1977 and in 1981 to regularise the Services of those who had put in temporary service in the category of Junior Assistant or Typist or Steno-Typist; as the case may be, with certain conditions for admission to the said examinations. Hence, the Commission could not conduct regular recruitment for appointment to posts included in Group IV Services after 1976 and until 1983. In 1983, regular Group IV Services examination was conducted. In 1984, the Government in G.O. Ms. No. 996, Personnel and Administrative Reforms (Placements), dated 22nd September 1984 issued orders regularising the services of all the employees (about 13,000) in the above said categories who were in service as on 26th May 1984 fixing ~~without~~ any period of service for them and without any competitive examination or atleast any Special Qualifying Examination for testing their merit and ability. In view of this order, several hundreds of candidates selected by the Commission on the results of the competitive examinations for Group IV Services held in 1986 had to wait for a long time for allotment for want of vacancies.

Again in January 1989, the Government sought the concurrence of the Commission under the latter part of Regulation 16 (*b*) of the Tamil Nadu Public Service Commission Regulations 1954, to conduct a Special Qualifying Examination for the persons who had put in less than one year of service and for regularisation of the services of 474 persons who had put in one year service or more and who were ousted from temporary service on or before 24th June 1984.

The Commission after careful consideration did not agree to the Government's proposal to conduct again a Special Qualifying Examination.

But, the Government passed orders in G.O. Ms. No. 259, Personnel and Administrative Reforms (Personnel-J), dated 27th April 1989 regularising the temporary services of persons holding appointments as Junior Assistant or Typists or Steno-typists, who had put in a service of one year or more between 15th November 1980 and 24th June 1984 either continuously or with breaks and ousted from service on or before 24th June 1984 in deviation of the Commission's views.

4. In G.O. Ms. No. 203, Backward Classes Welfare and Social Welfare, dated 21st March 1989, orders were issued redesignating the post of Assistant Director (Administration) in the Directorate of Social Welfare as Administrative Officer (Social Welfare Department) and upgrading the post to the cadre of Under Secretary to Government. Orders were also issued therein that the post of Administrative Officer (Social Welfare Department) might be filled from among the holders of the post of Under Secretary to Government. The Commission was not consulted before the orders were issued. According to U.O. Note No.4 020/54-2, Public (S), dated 11th September 1954, the Commission should be consulted before any decision affecting the method of recruitment or the principle followed in making appointment to posts within its purview is taken, and not merely at the time of framing of rules or issuing the amendments thereto. The Government were therefore requested to state the circumstances under which the Commission was not consulted before the orders were issued. The Government have stated that in G.O. Ms. No. 4, Social Welfare, dated 2nd January 1975, orders were issued for filling up the post of Administrative Personal Assistant in the office of the Director of Social Welfare by deputation of an Under Secretary from Government, that was continued upto 5th March 1981 and that from 6th March 1981 by virtue of the *ad hoc* rules issued earlier. the post of Administrative Personal Assistant was filled up by promoting a District Social Welfare Officer, which was subsequently redesignated as Assistant Director (Social Welfare Administration). The Government have also stated that in view of the pressures in the increase in work load to the post of Assistant Director (Administration), the Government entrusted the work of Administration to one of the Deputy Directors who was then looking after Women's Welfare and the post was redesignated as Deputy Director (Women's Welfare and Administration) and thereby introducing an intermediatory Officer between the Assistant Director and Joint Director (Administration) and that the present Assistant Director (Administration) did not have sufficient knowledge of service matters as the result of which the Deputy Director (Women's Welfare and Administration) had to scrutinise all routine files. Further, as the Government had been introducing various schemes, the Director felt that the work load could not be managed either by the Deputy Director (Women's Welfare and Administration) or Assistant Director (Adminstration) and that she suggested to the Government to post an Under Secretary from Personnel and Adminstrative Reforms Department as Assistant Director (Administration) instead of the subject being dealt with by promotions from the Directorate. The Government have further stated that they considered the request of the Director of Social Welfare and passed orders for posting an Under Secretary from the AdministrativeDepartment as Administrative Officer (Social Welfare) by redesignating the post of Assistant Director (Administration)and that in view of the reasons stated above the concurrence of the Commission was not obtained.

5. In G.O. Ms. No. 282, Tamil Development—Culture, dated 15th August 1989 *ad hoc.* rules for the temporary post of Assistant Director in the Office of the Director of Tamil Etymological Dictionary Project, Madras in the Tamil Nadu General Service were issued Orders were also issued excluding the post from the Commission' purview. The Commission was not consulted before the issue of the *ad hoc* rules and orders excluding the post from the Commission's purview. According to the instructions issued in U.O. Note No. 6292/66-15 Public (S.A.), dated 27th October 1968, the Commission should be consulted before excluding any post from the purview of the Commission. The Government were requested to state the circumstances under which the Commission was not consulted before excluding the post from the Commission's purview. The Government stated that the Directorate of Tamil Etymological Dictionary Project which was functioning with the Directorate of Tamil Development was again made as a separate Direcrtcrate, that the post of Assistant Director was abolished and that there was no post of Assistant Director. Further, there was only one post of Assistant Director and that only for that post the *ad hoc* rules were issued. The Government further stated then since the persons to be seleted for appointment in the Tamil Etymological Dictionary Project should possess the educational qualifications prescribed in the rules and at the same time they should be scholars in Tamil, the post had been excluded from the Commissions purview.

6. In September 1988, the Government in the Tamil Development-Culture Department sought the Commission's views on the draft order in which it was pro'posed to keep the temporary post of Craftsman in the Children's Museum in the Tamil Nadu General Subordinate Service outside the Commission's purview. As the posts of Assistant Curator and Gallery Guide in the Government Museum which carry the scale of pay of Rs. 705-1,230 are within the Commission's 'purview, the Commission suggested to bring the post of Craftsman which also the same scale of pay and for which the qualification is only Diploma in Electrical or Electronics Engineering under its purview.

But, the Government in G.O. Ms. No. 335, Tamil Development-Culture, dated 6th October 1989 issued orders keeping the post of Craftsman in the Children's Museum outside the Commission's purview.

The Commission regrets to note that the Government have chosen to deviate from the Commission's advice without assigning any reason.

7. In G.O. Ms. No. 709, Backward Classes Welfare Nutritious Meal Programme and Social Welfare, dated 14th August 1989, amendments to the *ad hoc* rules for the temporary post of Public Health Nurse in the Tamil Nadu Public Health Service were issued. The Commission was not consulted before the amendments were issued. According to U.O. Note No. 4020/54-2, Public (S), dated 11th September 1954, the Commission should be consulted before any decision affecting the method of recruitment or the principle to be followed in making appointments to posts within its purview was taken and not merely at the time of framing of rules or issuing the amendments thereto. The Government were, therefore, requested to state the circumstances under which the Commission was not consulted before the issue of amendments. The Government stated that there were only three Public Health Nurses who were directly recruited by the Director of Social Welfare through Employment Exchange working in the Madras Urban Development Project under the Directorate of Social Welfare for more than ten years, that since no *ad hoc* rules were issued for the post, their services could not be regularised that their periodical increments could not be sanctioned and that they could not avail of the leave benefit etc., They also stated that it was considered that the issue of separate *ad hoc* rules for the post of public Health Nurses in the Social Welfaredepartment would adversely affect their future there was no promotional opportunity for them in the Social Welfare Department and that it was considered that the *ad hoc* rules issued for the post of Public Health Nurse in the Public Health and Preventive Medicine department might be made applicable to the Public Health Nurse in the Social Welfare Department and that they might be regularly absorbed in the Public Health and Preventive Medicine department indeed. The Government also stated that as the Madras Urban Development Project Scheme was about to be wound up, there was an urgent need for the issue of *ad hoc* rules for the post and that orders were, therefore, issued in G.O. Ms. No. 709, Backward Classes Welfare Nutritious Meal Programme and Social Welfare dated 14th August 1989 amending the *ad hoc* rules for the temporary post of Public Health Nurse.

8. In G.O. Ms. No. 144, Industries, dated 5th March 1987, executive orders were issued prescribing District Office Manual Test and Account Test for Subordinate Officers, Part-I or Account Test for Executive Officers for promotion or transfer from the post of Inspector of Industries, Foreman (Engineering), Grade-I Assistant Engineer (Industries) and Junior Engineer (Industries) to the posts of Assistant Director of Industries and Commerce and Unit Superintendent in Category 3 of Tamil Nadu Industries Service. A pass in the above tests has been prescribed as a pre requisite qualification for recruitment by transfer from the posts of Inspector of Industries, Foreman (Engineering), Grade-I to the posts of Assistant Director of Industries and Commerce and Unit Superintendent in Category-3 of the Tamil Nadu Industries Service. According to Article 320 (3) of the Constitution of India, the Commission should have been consulted before the executive orders were issued prescribing the test for appointment to a post which is within the Commission's purview. The Commission was not consulted in the matter. Hence, the Government were requested to state the circumstances under which the Commission was not consulted before the executive orders were issued. The Government stated that there were no specific circumstances for not consulting the Commission before the executive orders were issued in the said G.O. and that it was only an in-advertent lapse.

9. A person was temporarily appointed as Commercial Accountant on 8th June 1972 in the then Institute of Film Technology, Madras. The post of Commercial Accountant was advertised by theCommission and another person was selected for that post by the Tamil Nadu Public Service Commission and he joined duty on 9th January 1979. At that time, one post of Unit Manager which carried the same scale of pay on par with the post of Commercial Accountant,was vacant in Tamil Nadu Films Division Taking into consideration of the experience and the qualifications prescribed for the post of Unit Manager, the person was temporarily appointed in that post and he joined duty on 9th January 1979 F.N. As the post of Unit Manager is within the Commission's purview, in March 1984, the Government in the Information and Tourism Department requested the Commission to accord its concurrence to exclude his appointment from the purview of Tamil Nadu Public Service Commission and to regularise his services. Eventhough the post of Unit Manager, was brought within the Commission's purview in 1974 the estimate of vacancies in the post was not reported to the Commission from 1975. Hence, the Commission did not agree to accord its concurrence as holding of a temporary appointment from 9th January 1979 and the work since then had been satisfactory could not be a reason for

automatically regularising his services in the post without the statutory reference to the Commission. The Commission regretted its inability to accord its concurrence under the latter part of Regulation 16 (*b*) of the Tamil Nadu Public Service Commission Regulations, 1954, for the regularisation of the temporary appointment of the person as Unit Manager, in the Tamil Nadu Films Division, Madras and suggested to the Government that in view of the fact that he was a graduate and belonged to a Backward Class and the age limit would not apply to him and his experience as temporary incumbent for five years will naturally place him in good stead at the selection, it be allowed to advertise the post for direct recruitment and the temporary incumbent asked to compete for the same Accordingly the incumbent was informed by the Government that his request to regularise his service in the post of Unit Manager could not be complied with and that he might submit his application to appear for the test to be conducted by the Tamil Nadu Public Service Commission as and when the notification inviting applications for recruitment to the post was published in the News Papers

In the G.O Ms No. 479, Information and Tourism, dated 21st November 1989 it had been stated that the incumbent had given many representations to regularise his services that they were negatived; but that consequent on his petition to Government, they had considered the petition and the earlier views of Tamil Nadu Public Service Commission in the matter and came to the conclusion that the views of Tamil Nadu Public Service Commission were applicable only under normal circumstances, that the case referred to in this is very peculiar, that the post referred to in this case is purely technical and required specialised knowledge in Film Technology that he had put in more than 17 years of temporary service of which 10 years as Unit Manager in Tamil Nadu Films Division and that the Government after taking into account of the long satisfactory services rendered by him in the post of Unit Manager, had decided to regularise his services by excluding his appointment in the post of Unit Manager from the purview of Tamil Nadu Public Service Commission, as a special case, and accordingly, issued orders to regularise the services of the incumbent Although the Government informed the individual in January 1987 to apply to the Commission when the post was next advertised. no estimate of vacancy was reported to the Commission and the post was not advertised. The Government had *Suo moto* issued orders without consulting the Commission regularising the temporary services of the individual with retrospective effect from 9th January 1979 excluding the appointment from the Commission's purview.

ACKNOWLEDGEMENT.

The Commission records its appreciation of the willing co-operation extended by various trusts, Educational Institutions and their Officers in the matter of providing suitable accommodation for the various examinations held by the Commission.

The Commission is also grateful to the examiners and expert advisers who inspite of their personal inconvenience readily accepted the Commission's invitations and assisted it in the conduct of different examinations and selections of Officers to various posts under the State Government.

Finally, the Commission places on record its appreciation of the loyal and efficient service rendered by its Staff throughout the year.

Thiruvalargal ;

T. Lakshminaraynan, I.A.S. (Retd.)—*Chairman.*

M. S. Abdul Khader, B Sc —*Member*

O. A Kanagasabai, B A , B T , B L.—*Member*

P L Ponnuswamy, I.A S. (Retd.)—*Member*

U.S Natarajan, I A S. (Retd)—*Member.*

S. Nageswaran, B E. (Civil), F I E.—*Member.*

K. Ponnusami, I A S. (Retd.)—*Member.*

Dr. I.S. Shanmugam, M B B.S , D.P.H , Y.S. M.Ed. (London) Ortho. FMMC—*Member.*

J. R. Ramalingam, B.E —*Member.*

V. Gurumurthy, B E., F.I.E —*Member.*

T. Balakrishnan, B.A., B.L.—*Member.*

G. RAMAKRISHNAN, I A S ,
Secretary,
Tamil Nadu Public Service Commission
Madras-2.

Dated ; 23rd July 1990.

ANNEXURE-I.

(Ref. Section—I.)

STAFF PATTERN IN THE COMMISSION'S OFFICE AS ON 31st MARCH 1990.

1.	Joint Secretary	1
2.	Deputy Secretary	2
3.	Under Secretary	20
4.	Accounts Officer	1
5	Assistant Accounts Officer	1
6	Research Officer	1
7.	Librarian	1
8.	Research Assistant	2
9	Superintendent	95
10.	Input-Output Operator	1
11.	Data Entry Operators	10
12.	Accountant	23
13.	Assistant	194
14.	Steno-Typist	16
15.	Telephone Operator	2
16	Junior Assistant	333
17.	Typist	88
18.	Driver	8
19.	Record Clerk	16
20.	Lift Operator	1
21.	Roneo Operator	1
22.	Daffadar	1
23.	Office Assistant	104
24.	Watchman	6
25.	Sweeper	4
26.	Sanitary Worker	2
27.	Water Man	1

(*Ref.* Section - X.)

DETAILS OF SELECTION RESULTS—DIRECT RECRUITMENT.

Columns (1)–(12)

Serial number and name of the Post and Department (1) & (2)	Last date Receipt of application. (3)	Date of Final results published (4)	Reservation for: Community. (5)	Reservation for: Women (6)	Reservation for: P H (7)	Number of vacancies: S.C/S.T (8)	B C (9)	M B C/D N (10)	O C (11)	Total (12)
STATE SERVICES										
1. Agricultural Officer (Research), Tamil Nadu Agricultural Department.	22nd September 1986.	5th June 1989.	Yes		.	13	32	.	20	65
2. Assistant Professor of Psychology *cum*-Clinical Psychologist, Health Indian Medicine, Homoeopathy and Family Welfare Department.	5th January 1987.	5th June 1989.	No	.		.		.	1	1
3. Junior Professors of the Pre-law courses in the Law Colleges, Legal Education Department.	5th January 1987.	5th June 1989.	Yes			4	12		9	25
4. Junior Electrical Inspector, Tamil Nadu Public Works Department	27th January 1987.	5th June 1989.	No	.				.		7
5. Assistant Agricultural Chemist, Tamil Nadu Agricultural Department.	18th May 1989.	16th August 1989	Yes	..		1	1		1	3
6. Computor-*cum*-Electronic Engineer in the Institute of Neurology, Madras Medical College, Health Indian Medicine, Homoeopathy and Family Welfare Department.	11th September 1989.	28th September 1989	No	..		.		..	1	1
7. Assistant Electrical Inspector, Tamil Nadu Public Works Department	21st August 1989.	29th September 1989.	Yes	..	.	1	.		..	1
8. Head of Section (Film Processing) in the Film and Television Institute, Information and Tourism Department.	11th September 1989.	30th September 1989.	No	..	..	..	..	..	..	1
9. Assistant Professor of Radiology, Health Indian Medicine and Family Welfare Department.	16th October 1989.	17th November 1989.	Yes	..	..	2	1	..	1	4
10. Bio-Chemist in Medical Institution, Health Indian Medicine and Family Welfare Department.	11th September 1989.	30th November 1989.	Yes	..	..	..	..	..	1	1
11. Assistant in Pharmacy, Health, Indian Medicine and Family Welfare Department	19th July 1989.	8th December 1989.	Yes	Yes	.	1	2	1	3	7
				Women		..		1	1	2
12. Assistant Dental Surgeon, Tamil Nadu Medical Service.	9th May 1989.	12th December 1989.	Yes	.		2	5		4	11
13. Research Officer in the Tamil Nadu Archives, Tamil Nadu General Service.	11th September 1989	19th December 1989.	No	.	.	.		.	.	1
14. Assistant Director of Statistics, Tamil Nadu Statistical Service.	23rd May 1989.	23rd December 1989.	No	..	..	..	..	..	1	1

Columns (13)–(27)

Serial number	Number of applications received: S C/S T (13)	B C (14)	M B C/D N (15)	O C (16)	Total (17)	Number admitted to Preliminary examination: S C/S T (18)	B C (19)	M B C/D N (20)	O C (21)	Total (22)	Number appeared Preliminary examination: S C/S T (23)	B C (24)	M B C/D N (25)	O C (26)	Total (27)
1.	16	83		105	204	.	.	.	..	.	..		.	..	..
2.	1	3		1	5	.					.	.	..	..	..
3.	12	40		7	59							.			..
4.					72				.				.	.	..
5.	7	15			22		.	.	.				.	..	..
6.		5	2	1	8		.		..	.	..		.	..	..
7.	4	.	..		4		..	..	..	..	..	..	..	.	..
8.	1	5	.	3	9	..	..	..	..	..	..	..	..		..
9.	1	28	..	1	30	..	..	.	.	..	..	..	..	.	..
10.	3	38	5	12	58	..	..	.	.	..	..	:	..	..	..
11.	30	93	9	21	153	.	.	..	..	..		..	.	..	..
	6	14	5	8	33			.	.	..	.	.		..	..
12.	46	101		40	187				..	.	.	..	..	..	..
13.	32	115	21	10	178	.	.	..	.	:	.	..	.	.	..
14.	3	41	.	3	47			.	.	..	.	.			..

Columns (28)–(42)

Serial number	Number admitted to main examination: S.C/S.T (28)	B C (29)	M B C/D N (30)	O C (31)	Total (32)	Number appeared in main examination: S.C/S.T. (33)	B C. (34)	M.B.C/D N. (35)	O.C. (36)	Total.* (37)	Number admitted to Oral: S.C/S.T. (38)	B C (39)	M.B.C./D N (40)	O.C. (41)	Total. (42)
1.	..						.		.	.	15	76	.	86	177
2.	..	..				..	.			..	..	..	.	1	1
3.	..				.		.					5	.	1	6
4.											9	41		12	62
5.	..	.			.	.	..	.	.		.	5	.	..	5
6.	..	.		.	.					.	..	2	.	.	2
7.	..	..	..	..	.	..	.	..	.	..	4	..	.	.	4
8.	..	.	.		.	.	..	..	..	.	1	1	..	..	2
9.	..	..	.	..	..	..	..	..	..	..		21	..	1	22
10.	..	..	..	..	..	..	..	..	..	..		4	..	4	8
11.	28	90	9	17	144	23	76	7	15	121	4	7	2	3	16
	6	13	5	7	31	6	10	4	7	27	2	1	2	2	7
12.	46	101		39	185	41	83	..	26	150	4	16	.	2	22
13.	28	113	21	9	171	14	65	14	8	101	.	3	.	.	3
14.	2	23		2	27	1	16	..	1	18	..	2	..	1	3

Columns (43)–(54)

Serial number	Number of candidate appeared in oral: S C/S T (43)	B C (44)	M B C/D N (45)	O C (46)	Total (47)	Number of candidate selected: S C/S T (48)	B C (49)	M B C/D N (50)	O C (51)	Total (52)	Qualification of selected candidates (53)	Remarks. (54)
1.	1	21		28	50	1	21		23	45	B Sc (Agrl)—39 M Sc (Agrl)—5 B.Sc (Agrl) A H—1.	20 vacancies could not be filled due to Qualified candidates are not available.
2.	..			1	1	.	.		1	1	M A (Psychology), Diploma in Medical and Social Psychology—1	
3.	.	5		1	6		5		1	6	M A M L—5 M.A L L M—1	19 vacancies carried forward to the next recruitment.
4.	7	24		6	37		5		2	7	B E.—7	
5.	.	4	..	.	4	..	2		.	2	B Sc (Agrl)—1 M Sc (Agrl) in Soil Science and Agricultural Chemist—1	One vacancy reserved for S C/S T. carried forward to next recruitment
6.	.	1			1	..	1	.		1	M E (Computer Science)—1	
7.	4			..	4	1	..	.	.	1	B E (Electrical and Electronics)—1	..
8.	1	1	..	..	2	.	1	..	..	1	Diploma in film Processing—1.	
9.	..	19	..	1	20	..	2	..	..	2	M.Sc (Medical Physics)—2.	2 S C/S T. vacancies carried forward to next recruitment.
10.	..	4	..	4	8	..	..	..	1	1	M Sc. (Bio-Chemistry)—1.	
11.	4	7	2	3	16	1	2	1	3	7	M Pharmacy—1; B Pharmacy—6	.
	2	1	2	2	7	1	.	1	2	4		.
12.	4	16	.	2	22	2	7		2	11	B D S—11	Two B C. candidates selected against O.C. turn on the basis of merit.
13.	..	3	.	.	3	..	1	..	..	1	M.A., M Phil.—1	.
14.	..	2	..	1	3	..	1	..	.	1	M.A.—1	....

(1) & (2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
STATE SERVICES—*cont*															
15 Speech Therapist, Tamil Nadu Medical Service	30th October 1989	23rd December 1989	Yes			1		.	..	1	4	..	.	.	4
16. Accounts Officer, Tamil Nadu State Treasury and Account Service	17th July 1989	30th January 1990	Yes	Yes	.	2	3	2	4	11		49	10	30	89
			Women			1	1		2	4		6	1	11	18
17. Dietician in Government Hospital Tamil Nadu Medical Service.	16th May 1989	23rd February 1990	Yes			1		.	1	2	33	164		41	238
18 Port Officer, Tamil Nadu Port Service	27th November 1989	28th February 1990	No	..	.	..	..	..	.	1	.	1	..	6	7
19 Medical Officer (Maternal and Child Health) Tamil Nadu Public Health Service	11th September 1989	29th March 1990	No	Yes	..	.	..	..	.	1	33	88	33	33	187
			Women			..	..	..	..	1	33	88	33	33	187
20 Psychologist in the Institute for mentally retarded Tamil Nadu General Service	30th October 1989	30th March 1990	No	..	..	..	..	..	..	1	1	12	3	6	22
21. Assistant Director of Handloom and Textiles Tamil Nadu Handlooms and Textiles Service	26th July 1989	30th March 1990	Yes	Yes	..	2	3	1	3	9	..	..	..	..	966
				Women		..	..	1	1	2					
22 Assistant Medical Officer (Siddha, Ayurvedha, Unani), Indian Medicine and Homoeopathy Department	2nd August 1989	30th March 1990	Yes	Yes	..	52	45	30	49	176	..	..	.	.	442
				Women		9	14	9	15	47					
23 Veterinary Assistant Surgeon, Tamil Nadu Animal Husbandry Department	18th August 1989	20th March 1990	Yes	Yes		92	133	88	142	455	89	246	58	60	453
				Women		26	40	27	43	136					
24 Assistant Engineer (Motor Vehicles), Tamil Nadu Transport Service	30th October 1989	11th January 1990	No				.	..		1	.	..		..	[illegible]
Subordinate Service															
25 Lecturer in Screen Play writing in the film and Television Institute, Information and Tourism Department	1st December 1986	5th June 1989	No		.	..		..		1	2	3	..	1	
26 Assistant Lecturer in Editing in the Film and Television Institute, Information and Tourism Department	1st December 1986	5th June 1989	No			.		..		1	1	2		4	9
27. Lecturer in Acting in the Film and Television Institute, Information and Tourism Department.	1st December 1986	5th June 1989	No		.					1	..	..	..	9	9

(1) & (2)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)	(32)	(33)	(34)	(35)	(36)
15	..	..	..	..	..	..	..	..	..	..	.	.	.			.			
16	.			..	..	..	..	.	.	.	..	.							
16 Women	.	..	..	..	..	..	-	.	.		..	.	..						
17	.	..	..	..		.	.	.		.	17	132		29	178	12	90		23
18	..	..	.	..	..	.	.	.		–	..	..	..	..	..	.	.	.	
19	..	..	..	..	..	.	.				33	87	33	31	184	11	45	11	15
19 Women	..	..	..	..	..	..	..	.			33	87	33	31	184	11	45	11	15
20	..	..	..	..	..	..	..	..			..	..	..	..	..	..	..	..	..
21	..	..	..	..	..	..	.	..			..	..	..	..	885	..	..	..	..
21 Women											..	..	..	..	..	..	..	..	..
22	..	..	..	..	..	..	..	..	..	..	..	..	..	.	433	..	..	..	..
22 Women											..	..	..	..	..	..	..	..	.
23	.	..	..	..	..	.	..	..	..	..	[illegible]	232	58	52	426	84	217	58	45
23 Women											..	.	.			.	.	.	
24				.	..	..	..	.	..	..	..	.				..			
25	-	..					..		..	..	..	..					.		
26		..	.	.	..	..	.	..	.	..	.	.	.						
27	..	..	....	..	..	..	..		.	..									.

(1) & (2)	(37)	(38)	(39)	(40)	(41)	(42)	(43)	(44)	(45)	(46)	(47)	(48)	(49)	(50)	(51)	(52)	(53)	(54)
15		2				2	2			.	2	1				1	B Sc (Speech and hearing)—1.	
16			40	10	29	79		32	6	20	58		4	2	3	9	C A—8; I C W A—1.	2 vacancies of S C./S.T. carried forward to next recruitment.
16 Women			5	1	11	17		5	1	7	13		1	1	2	4		
17	125	3	2		1	6	3	2		1	6	1	1		..	2	B.Sc, P G diploma in applied Nutritious and Dietics—1 M Sc, (Home Science), B Sc (Nutritious) F Sc, Management and Dietics—1	One B C candidate selected against O C. turn on the basis of merit.
18			1		5	6		1	.	5	6	..		..	1	1	Certificate of Competence as Master of foreign going ships—1.	.
19	72		2	.	4	6	..	2	..	3	5	..	..	..	1	1	M.B B S—1	...
19 Women	72	..	2		4	6	..	2	..	3	5	..	..	..	1	1	. . .	....
20	..	..	..	..	1	1	..	..	..	1	1	..	..	..	1	1	M A. (Psychology)-1	....
21	674	6	17	4	..	27	5	17	4	..	26	2	6	1	..	9	M.Com—6 M.Com MBA—1 M A (Eco.) P G. Dip in Planning—1	....
21 Women	..	..	2	3	.	5	..	2	3	..	5	..	1	1	..	2	M A (Eco.) Higher Dip. in Co-operation—1	
22	395	55	197	48	47	347	55	197	48	47	347	52	73	31	20	176 46	B.S MS—153 B I.M.—8 B.I.M M.D—1 B A MS—9 B U. MS—5	28 BC candidates selected against O.C. turn.
22 Women		15	43	18	19	95	15	43	18	19	95	8	14	9	15			1 MBC candidate selected against OC turn on the basis of merit.
23	404	84	207	58	42	391	82	200	58	42	382	81	200	58	39	378	B V Sc—377, M V Sc—1	85 BC candidates selected against OC turn on the basis of merit. 77 vacancies carried forward to the next recruitment.
23 Women	.	2	18	2	11	33	2	18	2	11	33	2	18	2	10	32		
24		2	7	1	1	11	2	6	1	1	10		1	.		1	B.E. (Mechanical)-1	.
25		1	2			3	1	1		.	2	1				1	Dip. in Direction and Screen Playwriting and Dip in Rural Service—1	..
26			1		3	4		1		2	3				1	1	Dip. in Film Editing-1	....
27				..	2	2		..	..	2	2			..	1	1	B.A.—Dip. in Film Acting—1	....

(1) & (2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(31)	(32)	(33)	(34)	(35)	(36)	(37)	(38)	(39)	(40)	(41)	(42)	(43)	(44)	(45)	(46)	(47)	(48)	(49)	(50)	(51)	(52)	(53)	(54)
28. Assistant Lecturer in Screen Play Writing in the film and Television Institute, Information and Tourism Department.	1st December 1986	5th June 1989	No		..				..	1	..	5	..	3	8		.	.	..	..	.				.	.	.			.	.		..	.	.	2	.	1	3	.	2	.	1	3	..	.		1	1	B.Sc Dip. in Direction and Screen Play Writing—1	
29. Demonstrator in Cinematography, Information and Tourism Department.	18th August 1986	5th June 1989	No							2	.	8	.	5	13					.	.		.					..			.					2		2	4		2	.	2	4				2	2	Dip in film Technology (Cinemotography)—2	
30. Assistant Curator, Government Museum Tamil Nadu Educational Department.	1st December 1986	5th June 1989	No			.,		.	..	1	..	4		6	10											..		.	..			..				1		3	4		1		3	4				1	1	M A —1	
31. News Real Cameraman, Information and Tourism Department.	23rd March 1987	16th August 1989	No						..	1	..	..			15		.	.																				2	2	.			2	2				1	1	P U C Dip in Cinematogrphy-1	
32. Art Director, Information and Tourism Department.	16th February 1987	16th August 1989	No			.			.	1	6	14	.	5	25				..	.							.						.	.	1	2		2	5	1	2		2	5		.		1	1	Ability to read and write in English 1	
33. Instructor in Sound in films Television Institute, Information and Tourism Department	18th May 1989	16th August 1989	No							1	..	..	.	.	9					.	.		.			.			..						.			3	3			..	3	3		..		1	1	Dipl in film Technology—1 (Sount Recording and Sound Engineering)	
34. Lecturer in Cinematography in the film and Television Institute, Information and Tourism Department.	7th April 1989	17th August 1989	No	.			.		..	1	..	6		2	8			.	..	.	..	..	..	..	.	..	.	.						.	.	2		..	2	.	1	..	..	1	.	1		.	1	Dip in film Technology and B Sc.—1	
35. Drilling Assistant, Geology and Mining Department, Industrial Subordinate Service.	21st July 1986.	27th September 1989.	No	.	.	.				1	26	105	.	19	150	21	87	..	14	122	9	52		5	66		.		.		.		.	.		11		1	12	..	9	..	1	10	.	1		.	1	M Sc (Geology) and M A (Population studies)—1	
36. Assistant Chemical Engineer, Tamil Nadu Industrial Subordinate Service.	19th April 1989	28th September 1989	Yes	Yes (Women)		1	2 1		.	3 1	..	..		..	59				..	..	.	.		.		..	.		.	.			..	.	8	14	.		22	6	10	.	.	16	1	2			3	B Tech (Chemical Engineering)—3	
37. Assistant Geologist, TamilNadu Co-operative Subordinate Service.	6th April 1987	29th September 1989	Yes	..		1	3		1	5	17	169	..	25	211	17	169		25	211	2	104	.	14	120	..	.	.	.				.	.	2	30	.	6	38	1	28	..	6	35	1	3		1	5	M Sc (Geology)—2 M Sc (Geology) Post Dip in Hydrology—1 Sc (Geology) —2	
38. Junior Technical Assistant, Handlooms and Textiles, Subordinate Service	15th December 1986	17th October 1989	Yes	.	.	1	1			2	20	132	.	5	157	20	132	..	5	157	15	102	.	3	120	..	.		.	.		.	.	.	12	13	..		25	8	11	..		19	1	1			2	Dip in Textile Processing—1 Dip in Handloom Technology—1	
39. Junior Research Assistant in the Evaluation and applied Research Department	16th March 1987	19th October 1989	Yes	Yes		7	8		5	20	106	542	.	121	769	104	538	.	119	761	57	373	..	66	496	..	.		.	.	.			.	30	43		2	75	27	42		2	71	7	13			20	M A —11 M Com —C W A—1 M A M Phil —1 M B A —1 M Sc —5	
				(Physically Handicapped)		1			..	1																..	.	.	..	.	..	..		.	1	.	.		1	1	.	..	..	1	1	.			1	M A BEd —1	
40. Entomological Assistant Tamil Nadu Public Health Department	15th December 1986.	24th October 1989	Yes			3	11		6	20	..	..	.		1328	. .	..	.	.	1309			..	.	798	..	.	.	..			..		.	11	72	.	3	86	9	68	..	3	80	3	17	.		20	M Sc (Zoo) M Phil.-4 M Sc (Zoo) -11 B Sc. (Zoo)—5	
41. Assistant Geologist, Tamil Nadu Industries Subordinate Service.	8th May 1989	3rd November 1989	No	.	.			.	..	1	6	75	..	20	101	.	.	..	..			..	.	..	.	6	71	19	96	4	50	.	14	68	.	3	..		3	..	2	.	..	2	.	1			1	M.Sc (Geology) M Phil —1	
42. Junior Engineer (Industrial), Tamil Nadu Industries Suboridnate Service.	2nd March 1987	16th November 1989	Yes	..		2	4	.	4	10	54	622	..	148	824	52	618		144	814	40	420	.	94	554	..		.	.	..	.			..	12	38	.	5	55	11	32	.	5	48	4	6	.	.	10	D M E —8 D E E.-1 Diploma in Chemical Technology—1	2 B C candidates selected against OC turn 2 SC/ST candidates selected against OC turn on the basis of merit.
43. Assistant Tester in the Electrical and Electronic Wing in the Industries Department.	2nd May 1989	17th November 1989	Yes	..	.	1	1	..	..	2	10	77	..	10	97	..	..	..	..	..	..	.	..	..	..	..	..	..		..	..	..		..	2	8	..	..	10	1	6	..	..	7	1	1	..	..	2	Dip in Electronic—1 Dip in Electronic and Communication	

(1) & (2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)
44 Assistant Engineer (Industries) Industries Department.	2nd March 1987	12th December 1989.	Yes.	Yes	.	6	16		11	33	85	484		104	673	82	480		103	665	33	230	..	34	297
45 Assistant Lecturer in Acting Information and Tourism Department	30th October 1989.	23rd December 1989.	No	..	..	..	..			1	1	4		4	9	.	.	.	.	.	..	..	..	..	.
46 Assistant Geophysicist Geology and Mining Department	30th October 1989	30th December 1989	No		.	..	.		1	1	..	3	.	1	4	.	.		.	..	..	..	..	..	
47. Senior Technical Assistant Tamil Nadu Handlooms and Textiles Department	19th January 1987.	12th January 1990	No.	..	..	..	..	..	1	1	13	52	.	9	74	..	.	.	.	.	.	..	..	.	
48. Junior Architect, Public Works Department.	30th October 1989.	30th January 1990	Yes.	..	..	1	..	..	.	1	8	.	..	.	8	..	..	..	..	..	..	..	..	.	.
49. Librarian Civil Service Training Institute Bhavanisagar	7th April 1986.	1st February 1990.	No.	..	..	..	..	..	..	1	16	42	..	17	75	5	40	..	17	72	5	16	..	6	17
50 Junior Chemist, Tamil Nadu Industries Department	9th May 1989.	1st February 1990	Yes	..	..	1	1	..	2	4	16	145	..	33	194	..	..	..	..	..	..	..	..	[illegible]	[illegible]
51 Inspector of Salt Industries and Commerce Department	4th December 1989	16th February 1990	No	..	..	..	..	..	..	1	4	24	..	6	34	.	..	..	..	..	..	..	..	..	..
52 Junior Training Officer (Language-English) Employment and Training Department	30th October 1989	15th March 1990	No	..	..	..	..		..	1	3	65	7	27	102	..	..	..	.	..	..	..	..		
53 Instructor in Acting in the film and Television Institute Information and Tourism Department	30th October 1989	30th March 1990	No	..	..	..	.	.		1	.	.		.	5	.	.	..		..		.	.	..	..
54. Junior Engineer (Electrical) Tamil Nadu Public Works Department,	11th September 1989,	30th March 1990,	Yes	Yes	.	2	2	1	3	8	..	..	..	.	181	.	..	..	..	76	.	..	..	..	50
				Women		..	..	1	1	2	..	..	..	.	..	..	..	.	.	..	..	..	..	.	.
55. Assistant Editor in the Tamil Nadu Archives, Tamil Nadu Education Department	13th November 1989,	30th March 1990,	No	..	..	..	..	..	1	1	..	..	..	..	130	..	..	..	..	..	..	..	.	..	.
GROUP SERVICES																									
56. Group I Services	20th July 1987	25th July 1989.	Yes.	..	..	12	36	..	24	72	..	..	..	..	.	..	..	..	.	12,505		.		.	10443 11,643
(a) Deputy Collector	..	..	..	.	..	1	5	..	4	10	..	..		..	..										
(b) Commercial Tax Officer	..	..	..	..	..	1	3	..	1	5	..	..	..	..	..										
(c) Deputy Superintendent of Police.	..	..	..	.	..	1	5	..	4	10	..	..	..	..	..										
(d) District Registrar	..	..	..	..	..	1	1	..	1	3	..	..	..	..	.										
(e) Divisional Development Officer		.	..	..	..	3	9	..	6	18	..	..		.	.										
(f) Deputy Registrar of Co-operative Societies.	.	..	..	..	..	5	13	.	8	26	.		.	..	.										

(1) & (2)	(28)	(29)	(30)	(31)	(32)	(33)	(34)	(35)	(36)	(37)	(38)	(39)	(40)	(41)	(42)	(43)	(44)	(45)	(46)	(47)	(48)	(49)	(50)	(51)	(52)	(53)	(54)
44	..	..	..	..	.	..	.	..	..	..	11	38	..	25	74	10	27		25	62	6	26		1	33	B Tech., (Auto)—6 B. Tech. (Prod Tech.)—1. A M I.E (Mech.)—2. D M E (Cheml Solvant)—1. B. Tech (Cheml)—3. B E. (M Tech) and M E (Prod)—1. B E. (Mech) and M.E. (Ind Mech)—1. B E (M ech)—14. B.E. (Cheml)—2 B.E (Prod Eng)—2	
45	..	..	..	..	.	..	..	..	.	.		2	..	2	4	..	2		1	3	..	..	.	1	1	M A. and Dip. in film Acting—1	
46	..	..	.	..	.	..	.	..	..	.	..	3	..	..	3	..	3			3	.	1	.		1	M.Sc., (Marine Geophysics)—1.	
47	..	..	..	..	..	..	..	..	..	..	..	11	.	3	14	.	10		1	11	.	1	.	.	1	Dip. in Textile Technology—1.	
48	..	..	..	..	..	.	.	.	.	.	1	..	.	.	1	1	..	..	..	1	1	..	..	..	1	B. Architect—1.	
49	..	..	..	..	..	..	..	..	..	..	..	12	..	2	14	..	12	..	2	14	..	1	..	..	1	M.A. B.L. Science—1.	
50	11	123	..	24	158	5	79	..	14	98	3	8	..	1	12	3	8	..	1	12	1	2	..	1	4	M Sc (Chemistry)—3 M.Sc. (Chemistry) Ph.D.—1.	
51	..	.	.	..	..	.	..	..	.	..	1	6	..	1	8	1	6	.	1	8	.	1	..		1	B Sc (Chemistry)—1.	
52	3	65	6	23	97	3	39	5	12	59		1	..	2	3	..	..		2	2	..	.	..	1	1	B.A (English)—1.	
53	..	..	..	..	..	..	..	..	..	..	.	2	..	1	3	.	2	.	1	3	..	..	..	1	1	B Sc, Dip. in films Acting and P G, dip. in Journalism—1.	
54	..	..	..	..	..	..	..	..	..	..	5	9	4	5	23	5	9	4	4	22	..	4	2	..	6	D.E.E.—6.	Two SC/ST vacancy carried forward to the next recruitment.
Women	..	..	..	..	..	..	..	..	..	..	1	1	..	..	2	1	1	..	.	2	..	1	..	..	1	.	
55	..	..	..	..	96	..	..	..	..	74	..	7	2	4	13	..	7	2	4	13	..	1	..	..	1	M.A. (History) M. Phil, B.L.—1.	
GROUP SERVICES																											
56	77	351	..	[illegible]	432	70	326	..	3	399	27	117	..	..	144	27	117	..	..	144	12	60	..	..	72	M.A.—38, M Sc.—8, M Sc, B Ed.—1 M.Com—12 B A.—4 B.Sc, —7 B.Com.—2.	24 B C. candidates selected against turn on the basis merit.
(a)	..	..	..	..	..	..	..	..	..	..	..	..	..	..	[illegible]	..	..	..	..	..	1	9	..	..	10	..	..
(b)	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	4	..	..	5	..	..
(c)	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	1	9	..	..	10	..	..
(d)	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	.	..	1	2	..	..	3	..	..
(e)	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..			..	3	15	..	..	18	..	..
(f)	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	..	5	21	..	..	26	..	..

(1) & (2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)	(32)	(33)	(34)	(35)	(36)	(37)	(38)	(39)	(40)	(41)	(42)	(43)	(44)	(45)	(46)	(47)	(48)	(49)	(50)	(51)	(52)	(53)	(54)
57. Group-II Services	28th July 1986.	27th June 1989.	Yes.	..	..	56	147	..	161	364					48,510															40,569					23,018	141	630		44	815	128	590		40	758	56	275		31	362	B.A.—48, B.Sc.—75, B.Com.—50, M.A.—87, M Sc—49, M Com.—19, B A B Ed—2, B Sc B Ed.—2, B.Sc B L—2, M.A. B.L.—1, B B A—4, M A. M.Phil.—1, M Sc M Phil—1, M A, B Ed—10, M A M Ed—2, M Sc. B Ed—2, M Sc M Ed—1, MB A.—3, M.Com B.Ed.—2, B.A., B.L.—1.	128 BC. candidates selected against OC. turn on the basis of merit.
(a) Assistant Inspector of Labour							3		2	5																																					4		1	5		
(b) Assistant Inspector in State Trading Schemes						7	17		10	34																																				7	27			34		
(c) Junior Employment Officer						4	11		6	21																																				4	15		2	21		
(d) Assistant Commercial Tax Officer						3	8		7	18																																				3	13		2	18		
(e) Probation Officer							1		1	2																																					2			2		
(f) Assistant Section Officer						2	7		5	14																																				2	12			14		
(g) Senior Inspector of Co-operative Societies									63	63																																					50		13	63		
(h) Assistant Inspector of Local Fund Audit						21	59		38	118																																				21	89		8	118		
(i) Assistant in Revenue						15	33		19	67																																				15	49		3	67		
(j) Audit Inspector, Hindu Religious and Charitable Endowments						4	11		7	22																																				4	16		2	22		
58 Group-X Services	13th July 1987	4th May 1989	Yes.			2	9		5	16					4,500											14	74		8	96	7	51		7	65											3	12		1	16	M A—1, M Com—1, B Sc—7, B A.—1, BBA-1 B A B G L—1, B Com—1, H Sc—2, B Sc. B.Ed—1	3 B C candidates selected against OC turn One S C Candidate selected against—OC turn.
(a) Store-keeper							1		1	2																																					2			2		
(b) Assistant Supervisor of Industrial Co-operatives						2	8		4	14																																				3	10		1	14		
59 Group-V Services	22nd June 1987.	17th October 1989	Yes		Yes.	25	69		44	138					22,700					22,569					18,800	158	635		35	828					526											25	108		5	138	B A—26, B Sc—37, B Com—7, M A—52 M Sc—8, B B A.—2, M A B L—3, M.A,B.Ed.—3.	39 B C candidates selected against OC turn on the basis of merit.
				P H.		1	2		1	4																6	18			24																1	2		1	4		
(a) Assistant in the Office of the Commissioner of Commercial Taxes							1		2	3																																					3			3		
(b) Assistant in the Information Centre at Thanjavur							1			1																																					1			1		
(c) Assistant Tamil Nadu Secretariat Services						25	67		42	134																																				25	104		5	134		
60. Group-IV Services (Typist/Steno-typist)	27th April 1989.	24th March 1990.	Yes.	Yes Women	Yes. P.H.					890					53,215																				44,074											328	731		395	1,454	S S L C—135, H S C/P U C.—529, Graduate—673, Post Graduate—63 D R S—1 D C P—26	42 BC candidates selected against O.C. turn. 32 SC/ST Vacancy carried forward to next recruitment

Note P H—Physically Handicapped
SC/ST—Scheduled Caste/Schedu Tribe.
B.C—Backward Class.
M B C/DN—Most Backward Class/Denotified Community
O.C.—Open Competition.

ANNEXURE - III.

(*Ref.* SECTION V.)

POSTS FOR WHICH RECRUITMENT WAS MADE BY TRANSFER/PROMOTION.

1.	Assistant Works Manager in the Tamil Arasu Press (1988—89)	1
2.	Assistant Commissioner Class XXV in the Tamil Nadu General Service	6
3.	Secretary to Government Tamil Development and Culture Department ..	1
4.	Administrative Officer in the Office of the Regional Assistant Director of Public Health (1981, 1982, 1985) .	12
5.	Assistant Director, Tamil Cell in Law Department	1
6.	Chemical Assistant, King Institute, Guindy, Madras (1987—88) . ..	1
7.	Senior Chemical Assistant (Ante Snake Venom) King Institute, Guindy, Madras (1987)	1
8.	Deputy Commissioner of Civil Supplies	1
9.	Under Secretary to Government in Finance Department (1987—88) .	4
10.	Assistant Commissioner in the Office of the Director of Land Reforms, 1988—89 (Class LXVIII)	1
11.	Deputy Director (Systems) in the Government Data Centre	1
12	Administrative Officer/Assistant Director of Small Savings, 1988—89 ..	1
13	Senior Chemical Assistant (Sterile Solution Section) King Institute, Guindy 1987—88.	3
14.	Research Officer (Monitoring) in Social Welfare Department	1
15.	Personal Assistant (Administration) to the Directorate of Vigilance and Anti-Corruption	2
16.	Municipal Commissioner Grade II, 1979—80	5
17.	Deputy Superintendents of Police (Category 2)	6
18	Director, Finger Print Bureau, 1983—84 Class XL	1
19.	Assistant Director of Statistics, 1986	1
20.	Director, Finger Print Bureau, 1988—89	2
21.	Personal Assistant (Administration) to the Director, Forensic Science, Madras	2
22.	Secretary to the Regional Deputy Director of Government Examination/ Personal Assistant to the Director of Government Examinations.	17
23	Regional Audit Officer in the Hindu Religious and Charitable Endowments Administration Department for 1987—88	8
24	Secretary to the Regional Deputy Director of Government Examinations, 1988	1
25	Professor of Mathematics in Government Arts Colleges	1
26	Secretary to the Regional Deputy Director of Government Examinations, 1989—90.	2

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27	Personal Assistant to the Principals of Government Engineering Colleges and Government Polytechnics, 1988	5
28	Deputy Director of Archaeology, 1989	1
29	Regional Audit Officer in the Hindu Religious and Charitable Endowments Administration, 1988—89.	4
30	Assistant Director of Public Libraries	1
31	Assistant Director of National Cadet Corps, 1990—91	1
32	Administrative Officer in the Public Works Department (1984—85)	18
33	Public Relation Officer, Information Officer, Technical Information Section, Guindy Personal Assistant (General) and Personal Assistant (Cottage Industries) in Category - 3 (1986)	20
34	Assistant Architect	1
35	Psychologist in the Jail Department, 1986	1
36	Selection Grade Superintendent (now Senior Section Superintendent) in the Office of the Inspector-General of Prisons (1988—89).	2
37	Administrative Officer in the Public Works Department, 1985	17
38	Assistant Director (Geology and Mining), 1986	2
39	Assistant Director of Handlooms and Textiles	43
40	Personal Assistant to the Inspector-General of Prisons (1989—90)	1
41	Senior Chemist—"in the Industries Department (1987—88)	2
42	Assistant Director of Industries and Commerce (Industrial Co-operatives) 1982.	18
43	Administrative Officer in the Public Works Department, 1986—87	14
44	Public Relations Officer, Information Officer, Technical Information Section, Guindy, Personal Assistant (General) and Personal Assistant (Cottage Industries) to the Director of Industries and Commerce in Category - 3, (1987—88)	12
45	Chief Accountant/Administrative Officer in the Electrical Inspectorate Department (1980, 1984, 1986 and 1987).	8
46	Public Relations Officer, Information Officer, Technical Information Section, Guindy, Personal Assistant (General) and Personal Assistant (Cottage Indusrties) to the Director of Industries and Commerce in Category -3 (1988—89)	2
47	Regional Probation Officer in the Jail Department (1985)	2
48	Regional Probation Officer in the Jail Department (1987—88, 1988—89 and 1989—90).	12
49	Assistant Geologist in the Agricultural Engineering Department	1
50	Administrative Officer/Personal Assistant to the Director of Animal Husbandry Department, (1986—87).	5
51	Assistant Agricultural Chemist (1988—89)	5
52	Administrative Officer Agriculture, Department (1984—85)	15
53	Personal Assistant in the Fisheries Department (1989—90)	3
54.	Chemical Engineer (988—89) in the Cinchona Department	1

ANNEXURE - IV.

(*Ref.* SECTION - VI)

APPOINTMENTS FOR WHICH COMMISSION'S CONCURRENCE WAS ACCORDED UNDER THE LATTER PART OF REGULATIONS 16 (*b*) OF THE TAMIL NADU PUBLIC SERVICE COMMISSION REGULATION, 1954.

Serial number and name of the department.	*Name of Post.*	*Number of cases.*
(1)	(2)	(3)
	STATE SERVICE.	
1. Adi-Dravidar and Tribal Welfare Department.	Economics in the Research Intelligence Cell.	1
	Sociologist in the Research Intelligence Cell.	1
2. Medical Education Department	Non-Medical Tutor is Microbiology.	2
3. Indian Medicine and Homoeopathy Department.	Assistant Medical Officer (Siddha)	1
4. Medical Service	Assistant Surgeon..	1
5. Police Department	Economist	~~2~~ 1
	Sociologist	1
6. Highways and Rural Works Department ..	Assistant Engineer (Civil) ..	15
7. Director of Traditional Tamil Arts	Project Officer	1
8. Social Welfare Department	Assistant Director (Handicapped Welfare).	1
9. Agricultural Department	Agricultural Officer (Extension).	3
	Total ..	28
	SUBORDINATE SERVICE.	
1. Tamil Nadu Educational Subordinate Service.	Headmaster	1
2. Tamil Nadu Fisheries Subordinate Service.	Foreman (Marine)	1
3. Tamil Nadu General Subordinate Service ..	Curator	2
	Archaeological Chemist	1
4. Tamil Nadu Industries Subordinate Service.	Inspector (Salt)	1
5. Tamil Nadu Technical Educational Subordinate Service.	Graduate Librarian	1
	Total ..	7

MINISTERIAL SERVICE

Serial number and name of the Department.	Name of Posts. Junior Assistant.	Typist.	Field Surveyor
(1)	(2)	(3)	(4)
1. Agriculture	21	..	..
2. Animal Husbandry	8	..	..
3. Commercial Taxes	20	..	..
4. Co-operation	4	..	..
5. Labour and Employment	5	..	..
6. Forest	5	..	..
7. Fire Service	1	..	..
8. Highways and Rural Works	23	..	..
9. Judicial Department	7	..	..
10. Prison Department	5	..	..
11. Transport	1	..	..
12 Medical Services and Family Welfare ..	6	..	..
13. Police	26	2	..
14 Public Works Department	24	..	..
15. Rural Development	53	..	..
16. Registration	6	..	..
17. Revenue	32	1	..
18. Education	32	6	..
19. Survey and Land Records . ..	1	..	1
20. Treasuries and Accounts	10	..	..
21. Industries and Commerce	3	..	..
22. Local Fund Audit Department	5	..	..
23. Information and Public Relations	..	2	..
24. Municipal Administration	4	.	..
25 Motor Vehicles Maintenance Department ..	1	..	..
26. Oil Seeds	1	..	..
27 Excise	1	..	..
28. Co-operation Audit	1	..	..

(1)	(2)	(3)	(4)	(5)
29.	Agricultural Engineering	9	..	..
30.	State Trading Scheme	1	..	..
31.	Forensic	1	..	..
32.	Secretariat Service	1	1	..
	Total ..	318	12	1

Total .. 331

Grand Total .. 28+7+331 = 366.

IN THE FOLLOWING CASES ,THE COMMISSION'S CONCURRENCE UNDER THE LATTER PART OF REGULATION 16 (*b*) OF THE TAMIL NADU PUBLIC SERVICE COMMISSION REGULATION 1954 WAS SOUGHT FORBUT WAS REFUSED DURING THE YEAR UNDER REPORT.

Serial number and name of the Department.	*Name of Post.*	*Number of cases.*
(1)	(2)	(3)
STATE SERVICE.		
1. Legal Educational Department	Full-time Junior Professors ..	16
	Part-time Junior Professors ..	6
MINISTERIAL SERVICE.		
2. Tamil Nadu Ministerial Service	Assistant	5
3. Rehabilitation Home, Vellore	Junior Assistant	1
4. Education Department	Typist	1
		29

ANNEXURE-V.

(*Ref.* Section VII.)

TABLE I.

Appeal/Petition/Review Petition/Revision Petition—257.

Serial number.	Name of the department.	*Number of cases involving charges affecting integrity.* Number of cases in which major penalty was advised.	Number of cases in which minor penalty was advised.	Number of cases in which punishment imposed recommended to be set aside.	Number of cases in which defect in procedure pointed out.	Number of cases in which the appeal petition Review Petition/Revision Petition was advised to be rejected dismissed.	Total.	*Number of cases involving changes other than integrity.* Number of cases in which major penalty was advised.	Number of cases in which punishment imposed recommende to be set aside.	Number of cases in which minor penalty was advised.	Number of cases in which defect in procedure pointed out.	Number of cases in which the appeal/Petition/Review Petition/Revision Petition was advised to be rejected/dismissed.	Total.	Grand Total
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)
1	Agriculture	..	..	..					4	1	1	7	13	13
2	Animal Husbandry and Fisheries	..	..					..	12	...		6	8	8
3	Education		..			..	..	..	3	..	..	2	5	5
4	Commercial Taxes and Religious Endowments.	.	1	.		.	1	..	3	4	7	18	32	33
5	Home	.	..	..	1	1	2	..	8	2	1	15	26	28
6	Revenue	..	.	.	..	..	.	..	..	.	.	8	8	8
7	Municipal Administration and Water Supply.	..		.	..	..	..	..	2	..	6	4	12	12
8	Co-operation		..	..	..	..	..	..	..	..	..	3	3	3
9	Employment and Training				..			.	1	.	.	.	1	1
10	Forest and Environment	..	..	..	..		..	..	8	2	11	11	32	32
11	Transport	..	..	1	1	..	2	..	6	1	1	4	12	14
12	Industries	..	..	..	..	..	..	..	1	1	1	5	8	8
13	Information and Public Relations	..	..	..	..	..	..	..	..	..	..	1	1	1

14	Labour		..	..	..	..	..	..	..	..	1	..	1	1
15	Health and Family Welfare	..		.	.		.	..	9	5	5	22	41	41
16	Handlooms, Textiles and Khadi	..	..		..	.	.		.	.	1	..	1	1
17	Public Works Department	.	..	..	..	.	..	..	6	4	3	11	24	24
18	Finance	..	..	..	..			.	3	.	1	3	7	7
19	Social Welfare	.	.	.	..	.		.	2	1	2	1	6	6
20	Planning and Statistics	..	.	..	..	.	..	.	1	.	..	..	1	1
21	Personnel and Administrative Reforms.		..	..	..	..	.	..	..	..	1	..	1	1
22	Public Department	..	.	..	..		..		1	..	.	..	1	1
23	Rural Development	..	.	.	..	..	.	..	1	..	1	3	5	5
24	Housing and Urban Development	.		.	.	..	..	.	1	1	..	1	3	3

TABLE-II.

DISCIPLINARY ACTION-95.

Serial number. (1)	Name of the Department. (2)	*Number of cases involving charges affecting integrity.* Number of cases in which major penalty was advised. (3)	Number of cases in which minor penalty was advised. (4)	Number of cases in which minor penalty was advised. (5)	Number of cases in which defect in procedure pointed out. (6)	Total. (7)	*Number of cases involving charges other than integrity.* Number of cases in which major penalty was advised. (8)	Number of cases in which minor penalty was advised. (9)	Number of cases in which no penalty was advised. (10)	Number of cases in which defect in procedure pointed out. (11)	Total. (12)	Grand Total. (13)
1	Agriculture	..	..	..	..		1	..	1	..	2	2
2	Education						7		..	2	9	9
3	Forest	1	..	..	..	1	..	..	..	..	..	1
4	Industries	..	..	..	..	..	..	1	..	..	1	1
5	Health and Family Welfare	..	..	..	..	..	51	2	2	1	56	56
6	Municipal Administration and Water Supply	1	..	..	..	1	..	..	..	..	..	1
7	Public Works Department	..	..	..	..	..	4	2	3	..	9	9
8	Transport	..	..	..	..	..	1	..	..	..	1	1
9	Home	1	..	..	..	1	2	2	1	1	6	7
10	Animal Husbandry and Fisheries	..	..	..	..	..	1	..	1	1	3	3
11	Housing and Urban Development	..	..	..	..	..	1	..	..	..	1	1
12	Finance	..	..	..	..	..	1	..	..	..	1	1
13	Rural Development	..	..	..	..	..	..	..	1	1	2	2
14	Social Welfare	..	..	..	..	..	..	..	1	..	1	1

TABLE-III

RECOVERY/REDUCTION IN PENSION-22.

Serial number.	Name of the Department.	Number of cases involving charges affecting integrity.				Number of cases involving charges other than integrity.				
		Number of cases in which recovery/reduction in pension recommended to be imposed.	Number of cases in which no penalty was advised.	Number of cases in which defect in procedure pointed out.	Total	Number of cases in which recovery/reduction in pension recommended to be imposed.	Number of cases in which no penalty was advised.	Number of cases in which defect in procedure pointed out.	Total.	Grand Total.
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1	Agriculture	..	..	..	..	1	..	..	1	1
2	Animal Husbandry and Fisheries	..	..	..	..	3	..	..	3	3
3	Commercial Taxes and Religious Endowments	1	..	..	1	2	..	..	2	3
4	Home	..	..	..	..	2	..	..	2	2
5	Health and Family Welfare	1	..	..	1	2	..	..	2	3
6	Revenue	..	..	..	..	5	..	..	5	5
7	Transport	..	..	..	..	4	..	..	4	4
8	Municipal Administration and Water Supply	..	..		..	1	..	..	1	1

ANNEXURE-VI.

(Ref. Section VIII.)

List of Notifications published during the year 1989-90.

Serial number and name of the post	*Name of the Department/ Service.*	*Number of vacancies.*	*Date of Notification.*
(1)	(2)	(3)	(4)
1. Assistant Geologist in the Ground Water Wing.	Public Works Department	2	7th April 1989
2. Assistant Works Manager	Tamil Nadu Stationery and Printing Service	2	7th April 1989
3. Lecturer in Editing film and Television Institute.	Tamil Nadu Educational Subordinate Service	1	7th April 1989
4. Technical Officer in Police Radio Branch	Tamil Nadu General Service.	3	7th April 1989
5. Assistant Geophysicists in the Ground water Wing	Tamil Nadu Engineering Subordinate Service.	3	7th April 1989
6. Editor in the Tamil Nadu Films Division.	Tamil Nadu General Subordinate Service	1	24th April 1989
7. Assistant Engineer (Automobile) Tamil Nadu Fire Service State Workshop, Madras	Tamil Nadu General Service	1	26th May 1989
8. Curator in Archaeology Department.	Tamil Nadu General Subordinate Service	2	26th May 1989
9. Epigraphist in the department of Archaeology.	Tamil Nadu General Subordinate Service.	1	26th May 1989
10. Accounts Officer, Class III ..	Tamil Nadu State Treasury and Accounts Service	11	26th May 1989
11. Geological Assistant in the Agricultural Engineering Department.	Tamil Nadu Agricultural Subordinate Service.	4	29th May 1989
12. Assistant Geologist in the Co-operative Department.	Tamil Nadu Co-operative Subordinate Service.	3	1st June 1989
13. Assistant in Pharmacy ...	Tamil Nadu Medical Service	7	2nd June 1989
14. Assistant Professor of Radiology Physics.	Tamil Nadu Medical Service	4	2nd June 1989
15. Assistant Director of Handlooms and Textiles	Tamil Nadu Handlooms and Textiles Service.	9	9th June 1989
16. Research Assistant (Zoology) ..	Tamil Nadu Fisheries Subrodinate Service.	4	16th June 1989
17. Assistant Electrical Inspector ..	Tamil Nadu Electrical Inspectorate Service.	1	21st June 1989
18. Veterinary Assistant Surgeon ..	Tamil Nadu Animal Husbandry Service.	456	15th July 1989
19. Assistant Medical Officer (Siddha-162, Ayurveda-9, Unani-5) in the department of Indian Medicine and Homoeopathy.	Tamil Nadu Medical Service	176	2nd August 1989
20. Computer-*cum*-Electronic Engineer	Tamil Nadu Medical Service	1	2nd August 1989
21. Motor Vehicles Inspector, Grade-II ..	Tamil Nadu Transport Subordinate Service.	40	5th August 1989

(1)	(2)	(3)	(4)
22. Assistant Surgeons-	Tamil Nadu Medical Service	559	8th August 1989
23. Assistant Surgeons in Defence Force	Tamil Nadu Medical Service	29	8th August 1989
24. Assistant Engineer (Mechanical)	Public Works Department	15	9th August 1989
25. Junior Engineer (Electrical)	Public Works Department	8	11th August 1989
26. Municipal Commissioner, Grade-III	Tamil Nadu Municipal Commissioner's Subordinate Service.	9	11th August 1989
27. Data Supervisor	Tamil Nadu Public Service Commission.	1	14th August 1989
28. Medical Officer (Maternal and Child Health)	Tamil Nadu Public Health Service	2	14th August 1989
29. Research Officer in Archives	Tamil Nadu General Service	1	14th August 1989
30 Head of section Sound Recording and Sound Engineering in Film and Televsion Institute.	Tamil Nadu Educational Service	1	14th August 1989
31. Head of Section (Film Processing) in Film and Television Institute.	Tamil Nadu Educational Service	1	14th August 1989
32. Drugs Inspector	Tamil Nadu Medical Service	16	14th August 1989
33. Assistant Engineer (Electrical)	Tamil Nadu Engineering Service	42	14th August 1989
34. Bio-Chemist in Government Medical Institution.	Tamil Nadu Medical Service	1	14th August 1989
35. Assistant Professor Psychology *cum*-Clinical Psychologist in Government Medical Institute.	Tamil Nadu Medical Service	1	14th August 1989
36. Assistant Engineer (Automobile) State Workshop.	Tamil Nadu Fire Service	1	23rd August 1989
37. Technical Officer in the Police Radio Branch.	Tamil Nadu General Service	1	2nd September 1989
38. Statistical Inspector in the Department of Statistics.	Tamil Nadu General Subordinate Service.	10	7th September 1989
39. Tester in the Electrical and Electronics Wing of the Industries department.	Tamil Nadu Industries Subordinate Service	2	12th September 1989
40. Assistant Engineer (Civil)	Tamil Nadu Highways and Rural Works Department.	6	12th September 1989
41. Research Assistant (Zoology)	Tamil Nadu Fisheries Subordinate Service.	4	13th September 1989
42. Research Assistant (Botony)	Tamil Nadu Fisheries Subordinate Service.	1	13th September 1989
43. Lecturer in History of Arts in the Government College of Arts and Crafts, Kumbakonam.	Tamil Nadu Industries Subordinate Service.	1	13th September 1989
44. Statistician in the Highways Research Station.	Tamil Nadu Highways and Rural Works Department.	1	13th September 1989

(1)	(2)	(3)	(4)
45. Scientific Assistant, Grade-I	Tamil Nadu Forensic Science Subordinate Service.	9	13th September 1989
46. Scientific Assistant, Grade II	Tamil Nadu Forensic Science Subordinate Service.	35	13th September 1989
47. Technical Assistant	Tamil Nadu Approved Schools Subordinate Service.	2	13th September 1989
48. Agricultural Officer (Research)	Tamil Nadu Agriculture Department	82	13th September 1989
49. Horticultural Officer	Tamil Nadu Agriculture Department	40	16th September 1989
50. Speech Therapist in Government Medical Institutions.	Tamil Nadu Medical Service	1	16th September 1989
51. Chief Librarian in Government Colleges of Engineering and Technology.	Tamil Nadu General Service	1	16th September 1989
52. Junior Training Officer (Language-English) in the Employment and Training Wing	Tamil Nadu Employment and Training Subordinate Service	1	16th September 1989
53. Principal in the film and Television Institute	Tamil Nadu Industries Service	1	18th September 1989
54. Psychologist in the Institute of Mentally Retarded in the Social Welfare Department	Tamil Nadu General Service	1	18th September 1989
55. Tamil Pandit, Grade-I	Tamil Nadu Backward Class Welfare Subordinate Service	1	18th September 1989
56. School Assistant in Mathematics in the Tamil Nadu Social Welfare Department,	Tamil Nadu General Subordinate Service.	1	18th September 1989
57. Junior Analysist in the Drug Testing Laboratory.	Tamil Nadu Medical Subordinate Service.	6	18th September 1989
58. Assistant Geophysicist in the Department of Geology and Mining.	Tamil Nadu General Subordinate Service	1	18th September 1989
59. Assistant Lecturer in Acting in the film and Television Institute	Tamil Nadu General Service.	1	18th September 1989
60. Assistant Lecturer/Production Assistant in Electronic Instrumentation Course in the Technical Training Centre, Guindy.	Tamil Nadu Industries Subordinate Service.	1	18th September 1989
61. Instructor in Acting in the film and Television Institute.	Tamil Nadu General Subordinate Service.	1	18th September 1989
62. Geologist in the Highways Research Station.	Tamil Nadu Highways and Rural Works Department.	1	18th September 1989
63. Junior Architect in the Office of the Chief Architect.	Public Works Department	7	18th September 1989
64. Teacher in the field Study and Demonstration Centre of the Health Education Bureau.	Tamil Nadu Public Health Subordinate Service.	1	18th September 1989

(1)	(2)	(3)	(4)	(5)
65.	Assistant Statistical Investigator in the Department of Statistics.	Tamil Nadu General Subordinate Service.	59	18th September 1989
66.	Port Officer	Tamil Nadu Port Service	1	18th September 1989
67.	Curator in the Department of Archaeology	Tamil Nadu General Subordinate Service.	1	19th September 1989
68.	Exploration-*cum*-Excavation Archaeology	Tamil Nadu General Subordinate Service.	1	19th September 1989
69.	Health Officer	Tamil Nadu Public Health Service	51	19th September 1989
70.	Deputy Government Analyst (Biological) in the Drugs Testing Laboratory.	Tamil Nadu Medical Service	1	19th September 1989
71.	Assistant Director of Industries and Commerce (Industrial Co-operation).	Tamil Nadu Industries Service	6	19th September 1989
72.	Assistant Director of Industries and Commerce (Technical) Leather Finishing Servicing.	Tamil Nadu Industries Service	1	19th September 1989
73.	Project Officer in the Institute of Mentally retarded in the Social Welfare Department.	Tamil Nadu General Service	1	19th September 1989
74.	Assistant Engineer (Motor Vehicles)	Tamil Nadu Transport Service	1	19th September 1989
75.	Head of section in Editing and Head of Section in Direction in the Film and Television Institute.	Tamil Nadu General Service	2	19th September 1989
76.	Supervisor (Testing) in the Institute of Ceramic Technology, Virudhachalam.	Tamil Nadu Industries Subordinate Service.	1	19th September 1989
77.	Statistical Investigator in the Director of Public Health and Preventive Medicine.	Tamil Nadu Public Health Subordinate Service.	1	19th September 1989
78.	Chargeman-*cum*-Laundry Mechanic in the in the Department of Approved Schools and Vigilance.	Tamil Nadu Vigilance Subordinate Service.	1	19th September 1989
79.	Junior Draughtsman in the Department of Statistics.	Tamil Nadu General Subordinate Service.	4	19th September 1989
80.	General Foreman	Motor Vehicles Maintenance Subordinate Service.	6	19th September 1989
81.	Technical Assistant	Motor Vehicles Maintenance Subordinate Service.	8	19th September 1989
82.	Radio Supervisor in theTamil Nadu Local Administration Radio and Television Maintenance Organisation.	Tamil Nadu Engineering Subordinate Service.	2	19th September 1989
83.	Statistical Assistant in the Public Health Health and Preventive Medicine Department.	Tamil Nadu Public Health Subordinate Service.	18	19th September 1989

(1)	(2)	(3)	(4)
84. Group-I Services	Deputy Collector Deputy Superintendent of Police, Commercial Tax Officer Divisional Development Officer Deputy Registrar Deputy Registrar of Co-operation Societies.	91	21st September 1989
85. Group-II Services		141	21st September 1989
86. Group-III Services Senior Inspector Sub-Registrar	Co-operation Registration Subordinate Service.	67	21st September 1989
87. Group VII Services (Executive Officer, Grade I and III).	Hindu Religious and Charitable Endowments Subordinate Service.	9	21st September 1989
88. Group VIII Services (Executive) Officer, Grade-IV).	Hindu Religious and Charitable Endowments Subordinate Service.	10	21st September 1989
89. Group IX Services Station Fire Officer.	Tamil Nadu Fire Subordinate Service.	5	21st September 1989
90. Assistant Inspector of Factories.	Tamil Nadu Factory Service.	9	22nd September 1989
91. Public Health Nurses	Tamil Nadu Public Health Service.	74	22nd September 1989
92. Junior Professor of Pre-law course in the Law Colleges.	Tamil Nadu Legal Educational Service.	1	22nd September 1989
93. B.T. Assistant	Tamil Nadu Approved Schools Subordinate Service.	3	23rd September 1989
94. Statistical Assistant (Vital Statistic).	Tamil Nadu Public Health and Preventive Medicine,	5	23rd September 1989
95. Teacher in Secondary Schools.	Tamil Nadu Backward Classes Welfare Department.	6	25th September 1989
96. Assistant Editor in the Gazetteer Unit in the Tamil Nadu Archives.	Tamil Nadu Ministerial Service.	1	3rd October 1989
97. Assistant Director of Fisheries.	Tamil Nadu Fisheries Service.	13	12th October 1989
98. Fishery Economist	Tamil Nadu Fisheries Service.	1	12th October 1989
99. Inspector (Salt) in the Industries and Commerce Department.	Tamil Nadu Industries Subordinate Service.	1	24th October 1989

(1)	(2)	(3)	(4)
100. Assistant Director of Approved Schools (Vocational Programme) and Vigilance Services.	Tamil Nadu Approved Schools and Vigilance Service.	1	24th October 1989
101. Agricultural Officer (Extension).	Tamil Nadu Agricultural Extension Service.	111	7th November 1989
102. Librarian in the Tamil Nadu Secretariat Library.	Tamil Nadu General Service.	1	1st December 1989
103. Assistant Director of Co-operative Audit in the Tamil Nadu Co-operative Services.	Tamil Nadu Co-operative Service.	1	15th December 1989
104. Assistant Professor of Radiology Psysics.	Tamil Nadu Medical Service.	1	22nd January 1990
105. Principal, Industrial Training Institute/ Assistant Director of Training.	Tamil Nadu Employment and Training Service.	5	22nd January 1990
106. Deputy Director (Cost Accounting) in the Director of Handlooms and Textiles.	Tamil Nadu General Service.	1	2nd February 1990
107. District Educational Officer/Inspectress of Girl's Schools.	Tamil Nadu School Educational Service.	13	2nd February 1990
108. Special Officer (Translation) in the Department of Indian Medicine and Homoeopathy.	Tamil Nadu Medical Service.	1	6th February 1990
109. Cameraman ~~Institute of~~ Film and Television Institute.	Tamil Nadu General Subordinate Service.	1	19th February 1990
110. Junior Chemist in Department of Geology and mining.	Tamil Nadu Industries Subordinate Service.	1	19th February 1990
	Total ..	2,379	

ANNEXURE-VII.

(*Ref*: *Section*-IX (A).

SPECIAL TEST.

(1)	1989 May (2)	1989 November. (3)
1. Number of Subjects	14	14
2. Number of Test Papers	40	40
3 Number of Candidates applied	9,485	7,793
4. Number of answer books valued	7,298	6,037
5. Number of answer books with pass marks	3,046	2,572
6. Percentage of Pass	42	43

DEPARTMENTAL TEST.

(1)	1989 May (2)	1989 November. (3)
1. Number of Subjects .. .. — — —	60	59
2. Number of Test Papers	99	96
3. Number of candidates applied	29,043	26,422
4. Number of answer books valued	24,304	22,476
5. Number of answer books with pass marks	12,011	10,431
6. Percentage of Pass	49	46

ANNEXURE—VIII

(*Ref.* SECTION IX-B)

ANALYSIS OF THE HALF-YEARLY EXAMINATION AND LANGUAGE TEST—MARCH AND SEPTEMBER—1989.

Serial number and Name of post.	*Number admitted.*		*Number examined.*		*Number passed.*		*Percentage of pass.*	
	March.	*September.*	*March.*	*September.*	*March.*	*September.*	*March.*	*Setember.*
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Lower Standard Examination for Assistant Collectors.								
1. First Class Language Test (Tamil)	8	7	8	7	7	3	88	43
2. Indian Penal Code and Special and Local Criminal Laws.	..	6	..	6	..	6	..	100
3. Criminal Procedure Code	..	6	..	6	..	4	..	67
4. Revenue	..	6	..	6	..	5	..	83
5. Law of Evidence	2	6	2	6	2	6	100	100
Higher Standard Examination for Assistant Collectors.								
6. First Class Language Test (Tamil)	5	6	5	4	4	3	80	75
7. Accounts	4	6	4	5	4	3	100	60
8. Revenue	11	1	10	..	10	..	100	..
9. Survey and Land Records	..	7	..	6	..	6	..	100
10. Panchayat Acts, Rules and Orders	3	6	3	6	3	6	100	100
Examination for Police Officers.								
11. Indian Penal Code and Special and Local Criminal.	..	..	..	..	..	..	..	..
12. Criminal Procedure Code	..	..	..	..	..	..	..	..
13. Law of Evidence	1	1	1	1	..	1	..	100
14. Medical Jurisprudence	..	..	..	..	..	..	..	..
15. Police Standing Orders	24	1	24	1	23	1	96	100
16. Scientific Aids to Investigations	..	..	..	..	..	..	..	..
17. First Class Language Test Lower (Tamil) ..	16	7	16	6	8	4	50	67
18. First Class Language Test Higher (Tamil) ..	1	5	1	5	1	4	100	80
Examination for Forest Officers.								
19. Departmental Test on Forest Law	10	4	10	4	6	4	60	100
20. Departmental Test on Forest Revenue ..	10	2	10	2	8	1	80	50
21. Test on Departmental Code and Accounts ..	8	4	8	4	4	4	50	100
22. Test on Fundamental Rules, State Service Rules, etc.	11	3	10	3	8	2	80	67
23. First Class Language Test Lower (Tamil) ..	10	2	10	2	2	..	20	..
24. First Class Language Test Higher (Tamil) ..	7	7	7	7	6	4	86	57

ANNEXURE-IX.

(Ref.: SECTION VI-B.)

TEMPORARY APPOINTMENTS IN DIFFERENT POST IN STATE/SUBORDINATE/MINISTERIAL SERVICES BEYOND THE PERIODS OF 24 MONTHS AND ABOVE FOR WHICH THE CONCURRENCE WAS ACCORDED.

Serial number and Name of the Post.	*Name of the Department.*	*Number of Persons.*	*Reason.*
(1) and (2)	(3)	(4)	(5)
	STATE SERVICE.		
1. Assistant Engineer	Agricultural Department.	437	The dispute relating to the ratio rule is still pending with the Supreme Court.
2. Agricultural Officer (Extension)	Agricultural Department.	1	The candidate has been regularised from the date of appointment.
3. Horticultural Officer	Agricultural Department.	3	Against 40 Vacancies advertised 94 applications have been received.
4. Assistant Director of Horticulture.	Agricultural Department.	2	As there is a stay in the High Court regarding regularistion of service, the service of the Junior's could not be regularised.
5. Veterinary Assistant Surgeon.	Animal Husbandry Department.	26	The list of candidates selected by the Commission will be sent to Government shortly.
6. Assistant Commissioner.	Commercial Taxes and Religious Endowments.	7	As the candidates have retired from service.
7. Commercial Tax Officer.	Commercial Taxes and Religious Endowments.	39	The candidates have been promoted as Assistant Commissioner.
8. Field Officer (School Meals).	Educational Department.	10	Writ has been filed regarding fixation of Seniority in the High Court.
9. Part-time Junior Professor, Legal Education.	Educational Department.	8	Writ has been filed regarding fixation of Seniority in the High Court.

(1) and (2)	(3)	(4)	(5)
10. Secretary to the Regional Deputy Director of Government Examination.	Education Department	6	File was submitted for Commission orders.
11. Principal, Law College.	Education Department	2	Writ has been filed in the High Court.
12. Junior Professor in Law College.	Education Department	3	The Service of the candidates have been regularised.
13. Assistant Professor in Collegiate Education.	Education Department	112	The service of the candidates have been regularised.
14. Assistant Director (Industrial Co-operation).	Labour and Employment.	4	Selection is pending due to the merit of application to the post by the Commission.
15. Assistant Director	Housing and Urban Development.	7	Writ has been filed in the High Court.
16. Deputy Superintendent of Police Category-II.	Home Department.	10	Selection is pending with Commission.
17. Assistant Director of Forensic Science.	Home Department	4	Selection is Pending with Commission.
18. Assistant Director of Indsutries and Commerce.	Industries Department.	11	The Selection is pending due to merit of appointment in respect of the post by Commission.
19. Grade III Officer	Industries Department.	1	Industrial Commissioner is examing to regularise the service of the candidate.
20. Assistant Surgeon	Medical Department	4	Notification has been issued.
21. Assistant Medical Officer.	Medical Department.	1	Notification has been issued.
22. Principal, K.M.C.	Medical Department.	1	Notification has been issued.
23. Personal Assistant (Administration) Vigilance and Anti-Corruption.	Personnel and Administrative Reforms.	1	Notification has been issued.
24. Administrative Officer.	Public Works Department.	14	Non-receipt of personal files from Government.
25. Assistant Civil Engineer	Public Works Department.	2	The individuals have retired.

(1) and (2)	(3)	(4)	(5)
26. Deputy Collector.	Revenue Department.	94	The selection for the year 1978 will be finalised only after a final decision is made by the High Court on the Writ Petition.
27. Programme Writer and Psychologist.	Social Welfare Department.	2	Notification was published.
28. Assistant Divisional Engineer.	Transport Department	14	The case is pending with High Court in respect of fixation of seniority.
	Total	826	

SUBORDINATE/MINISTERIAL SERVICE.

Serial number and name of the Post.	*Name of the Department.*	*Number of person.*	*Reason.*
(1)	(2)	(3)	(4)
1. Steno-Typist	Public Works Department.	2	Selection pending.
2. Typist	Do.	1	Do.
3. Junior Assistant	Do.	2	Do.
4. Steno-Typist	Labour and Employment	3	Do.
5. Junior Assistant	Do.	1	Do.
6. Steno-Typist	Handlooms, Textile and Khadi Department.	1	Do.
7. Steno-Typist	Agricultural Department	3	Do.
8. Typist	Do.	5	Do.
9. Junior Assistant	Do.	4	Do.
10. Junior Inspector of Co-operative Societies.	Co-operative Audit Department (Finance).	15	Do.
11. Junior Inspector of Co-operative Societies.	Co-operative Food and Consumer's Protection Department.	65	Do.
12. Computer	Do.	2	Do.
13. Steno-Typist	Do.	1	Do.
14. Steno-typist	Transport Department	1	Do.
15. Junior Assistant	Commercial Taxes and Religious Endowments Department.	11	Do.
16. Typist	Do.	4	Do.
17. Junior Assistant	Home (Police-6) Department.	1	Do
18. Typist	Do.	1	Do.
19. Typist	Housing and Urban Development Department.	1	Do
20. Store-Keeper	Animal Husbandry and Fisheries Department.	1	Do
	Total ..	125	

ANNEXURE - X

(*Ref.* : SECTION - X).

A. DETAILS OF PACUITY OF SUITABLE AND QUALIFIED CANDIDATES—OPEN COPMPETITION.

Serial number and name of Post.	Department/Service.	Number of				Remarks.
		Vacancies.	*Qualified candidate.*	*Candidate selected.*	*Vacancies not filled up.*	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1. Junior Professor of the Pre-law courses in the Law Colleges.	Tamil Nadu Legal Educational Service.	9	1	1	8	Qualified candidates are not available.
2. Data Supervisor	Tamil Nadu Public Service Commission.	1	1	..	1	Found not suitable for the post.
3 Veterinary Assistant Surgeon	Animal Husbandry Department ..	142	~~124~~	124	18	Qualified candidates are not available.
B. DETAILS OF PACUITY OF SUITABLE AND QUALIFIED CANDIDATES—BACKWARD CLASSES VACANCIES.						
1. Agricultural Officer (Research)	Tamil Nadu Agricultural Department ..	32	21	21	11	Qualified candidates are not available.
2. Junior Professor of the Pre-law courses in the Law Colleges.	Tamil Nadu Legal Educational Service.	12	5	5	7	Do.
3. Veterinary Assistant Surgeon	Animal Husbandry	133	207	200 (85 O.C. turns)	18	Do.
C. DETAILS OF PACUITY OF SUITABLE AND QUALIFED CANDIDATES—MOST BACKWARD CLASSES VACANCIES.						
1. Veterinary Assistant Surgeon	Animal Husbandry	88	58	58	30	Qualified candidates are not available.
D. DETAILS OF PACUITY OF SUITABLE AND QUALIFIED CANDIDATES—SCHEDULED CASTE/SCHEDULED TRIBE VACANCIES.						
1. Agricultur Officer (Research)	Tamil Nadu Agricultural Department ..	13	1	1	12	Qualified candidates are not available.
2. Junior Professors of the pre-law courses in the Law Colleges.	Tamil Nadu Legal Educational Service.	4	..	..	4	Do
3. Assistant Agricultural Chemists	Tamil Nadu Agricultural Department ..	1	..	..	1	Do.
4. Assistant Professor of Radiology Physics ..	Health, Indian Medicine, Homoeopathy and Family Welfare Department.	2	..	..	2	Do.
5. Accounts Officer	Tamil Nadu State Treasury and Accounts Service.	2	..	..	2	Do.
6. Junior Engineer (Electrical)	Public Works Department ..	2	5	..	2	Not obtained minimum marks for selection.
7. Veterinary Assistant Surgeon	Animal Husbandry Department ..	92	84	81	11	Qualified candidates are not available.

ANNEXURE - XI

(*Ref.*: Section - II).

INSTANCES IN WHICH THE GOVERNMENT DEVIATED FROM NOT CONSULTED WITH THE COMMISSION DURING THE PERIOD 1985—90.

Serial number.	*Year.*	*Number of cases in which the Government deviated from the Commission's advice.*	*Number of cases in which the Government not consulted with the Commission.*
(1)	(2)	(3)	(4)
1	1985—86	3	2
2	1986—87	9	5
3	1987—88	7	3
4	1988—89	8	7
5	1989—90	16	9